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18 MAY 1178

MEMORANDUM FOR: Director of Central Intelligence

VIA

: Deputy Director for Administration

FROM

F. W. M. Janney

Director of Personnel

SUBJECT

: Mr. Joseph Burkholder Smith

- (U) Action Requested: None; this memorandum is in response to your request of 15 May 1978 to provide you with a very brief rundown on Mr. Joseph Burkholder Smith.
- 2. (C) Mr. Smith was born in 1921, holds B.A. and M.A. degrees in History and has studied at the Ph.D. level in this field. He served as a Corporal in the U.S. Army (1943-46) and from 1946-51 he was an Assistant Professor of History at Dickinson College. He entered on duty with the Agency in September 1951 as a GS-09 and reached the GS-14 level before his retirement in June 1973. At the time of his retirement, he was assigned to the DIX/Western Hemisphere Division. He received the Career Intelligence Medal. Overseas assignments included Singapore 1954-56; Monila 1958-60; Buenos Aires 1962-66; and his last assignment, Mexico City 1969-73.
- 3. (S) Apparently after retirement, he wrote a book, Portrait of a Cold Warrior, which he did not submit for security review or for ECI approval. His book was already printed in advance uncorrected proofs when the Agency first learned of its publication. It contained classified information; however, the Office of General Counsel advised us that it was the final decision of this Agency and the Department of Justice that we would not pursue civil action against Mr. Smith. In this sort of action you must prove damages. The Operations Directorate was reluctant for security and sensitivity reasons to point up those areas wherein we had been damaged.
- 4. (0) In the event you wish to read further on this subject we have attached papers furnished us by Mr. John Greaney of the Office of Ceneral Counsel.

F. W. M. Janney

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Attachment

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1.5 MAY 1978

MEMORANDUM FOR: Director of Personnel

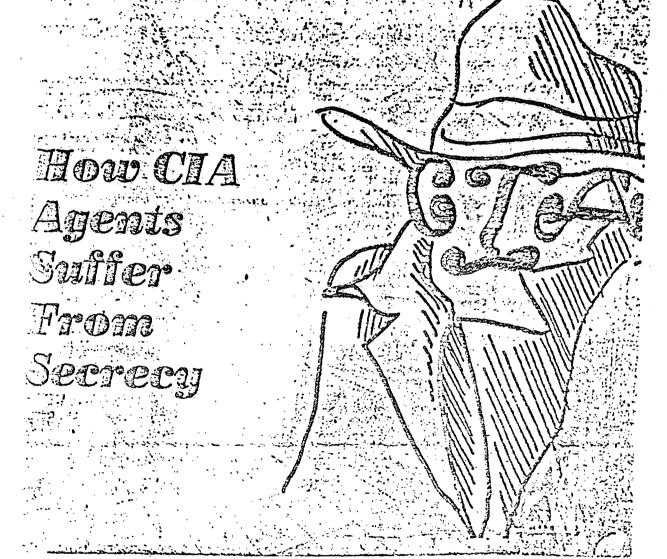
FROM: Director of Central Intelligence

SUBJECT: Joseph Burkholder Smith

Could you give me a very brief rundown on who Joseph Burkholder Smith is, the one who just had an article in <u>The Washington Post</u> on Sunday. He apparently retired in 1973.

STANSFIELD TURNER

ARTICLE APPEARED ON PAGE D-4 THE WASHINGTON POST 14 May 1978



CONTINUED

## By Joseph Burkholder Smith

WENTY-FIF II college reunions are great occasions it for letting the world know how well you've done, and mins was no exception. All my old classifies, it seemed, had become axistant secretaries of state or vice presidents of General Motors or had acquired some equally impressive title. So it was a little embarrassing when they'd ask me, what I was up to.

Not that I hadn't done well myself — I was at the time fairly high up in the Central Intelligence Agency. But I wasn't allowed to say that, so when they asked, I had to mumble something vagine about being a civilian employee at Patrick Air Force base, an excuse that I could tell, conjured up images of genteel failure (too much drinking perhaps) in the people who heard it.

"Not being able to impress my old chassates was a small wound, but it symbolizes an important problem for GIA agents. We live in a society where loss of people plan their lives so as to accumulate the greatest possible number of credentials of the sort that will wow their peers at reunions and similar moments. These credentials give many Americans a sease of identity and of security CIA people are by no means immune to the desire to impress people with credentials, but their jobe are directly at odds with that urgo. In that way and several others, we in the CIA have been deprived of the normal ego supports of the American with of our time, and how we dealt with incid didn't deal with their absence from our lives has bad something to do with how our agency has (and han't done) its job.

It wasn't first our status among our peers that suffered as a result of our work. Normal family life was a victim too, The CIA's Clandestine Services division has for years had the highest divorce rate of any organization in the government Part of the reason is that recruits of my generation of clandestine operators were instructed never to tell their wives what they were really doing. Just say his a question of national accurity," they told us when we had to take one of our frequent absences from home.

Of course, many men also discovered quickly what an improvement that line was over the old "working late at the office" routine and took advantage of it. Still most of the marital problems came not from philaboring but from the inapportantiar, bitter toll that living under cover takes on people. Officers with good marriages might tell their wives in general terms what kind of work keeps them out at night, but they have to inless that the vives give to hint. The first thing a CIA wife learn is never to atk another woman what her husband does, for feer sho will be unless the same question.

CIA wives also have to foin their historical in hereing their children in the dark. When schools have programs in which the hidr fathers tell their classes about their fathers tell their classes about their fathers hing work, she has to help invent reasons why her child can't volunteer his father's participation. When the sen wants to wish his father's office, the way his friends da she must try to case his terrible feeling of rejection when his father tells

him on This kind of travail makes many women wonder if it's worth the effort.

#### Talking to Yourselves

If FA CIA AGENT is stationed in Washington, he has to get used to being asked at every party, by every stranger he meets, "What do you do?" Personal quaintes like kindness, good temper, or intelligence—even good looks and money—mean nothing in the nation's capital compared with where one stands in the pecking order. A CIA couple who maintain their cover are quickly "selected out" of any party they go to and end up in a corner talking to themselves.

CIA wives, particularly, feel this instant social failure desply and resent it. Until the women's movement, most women were raised to channel their architoms toward theorems of party-giving and cooking. When married to a CIA agent, they fell they were defied these things because of their husbands work, and their marriages got into mouble.

When GIA families go abroad they find their lives even more disrupted by status anxieties. The American official community, centered at the embassy, spends more time and effort than the Soviet KGB trying to discover who are the CIA families. If a CIA officer is assigned to the embassy under the guise of being in the Foreign Service, the U.S. Information Service, or the Agency for International Development, the real employer of those organizations farret the CIA agents out and then take pains to treat them as second-class citizens. The government employers who are "legithmate" embassy personnel don't speak to them at all. If they arrive at the embassy under deep cover, with no false identity, then not even the other CIA personnel speak to them.

The game of uncovering the CIA people is made simple for the "legitimate" embassy personnel by a number of means. The State Department would let CIA agents call themselves, as a cover, Foreign Service Officers they have to say they're "Foreign Service Reserve" or "Foreign Service Staff" officers. Busi FSSs, as they're called, are fairly low-level and real FSSs are never in political joins, so the, CIA's people—listed as FSS or FSR "Political officers"—are obvious to one and all.

In the same status-preserving spirit, the State Department used to publish an admini Biographic textister, a whole who of the Foreign Service that included information on degrees, jobs, and murky pasts it was at until 1973 and the murk deep of several CIA agents that State made the Riegraphical Register a chandled document.

### Envy, Jealousy, and Distrust ...

HERE ARE several ways to deal with the problem of credebulate. One is to rise above the wors of status analogy. Another to to learn to laugh them off, even it they are painful Unformately, however, a more common way of handling the trade-off between your overstand your status is to give up some of the first to get more of the second. In foreign capitals CIA agents often have been so analogs for the native and the diplomatic community to consider them.

important that they've made their secret jobs obvious —, which has not only brought them easy, jealousy, and distrust, but has made it very hard for them to do their job of intelligence-gathering property.

"Do you know that CIA people are paid double calaries to serve abroad?" the new political officer in Singapore said to me when I showed him and has family around the Singapore Swimining Club on the Sunday after he arrived. "They get paid twice as much as you or I do. They get paid for their cover jobs and then paid ariun for their handy-poolty work. That's why they live better than we do."

I felt flattered that I was helding my cover well enough to be told his secret, and I only wished what he was saying were true.

But it was an impression that was understandable, if erroneous. CIA officers did serve in covers that were lower in rank than their real jobs, and, both on the job and off, they didn't live lives consistent with the rank they were pretending to have. For reasons of their jobs, agents cultivate contacts in the local government and other diplomatic missions. In circles far higher than people of their cover rank ever have a chance to meet. And they lesist on renting the kind of houses to which their CIA rank entitles them, as well as demanding and receiving a lot of special perpublics.

Ly new Iriend was wroce about the double salaries, but all the CIA officers he had seen abroad would certainly have given him the impressen that he had about that raise of compensation.

In particular, most CIA station chiefs are not content to live in quarters much less grand than the ambassador's official residence. In many countries, this makerisenso — the CIA has liaison responsibilities that are officially recognized by the ambassador and the State Department. But this is not appreciated by the lower-level emologies of the embassy, if it's told to them at all. Resembnent of the chief of station's life style bubbles in.

In the past, many chiefs of state made no attempt to hide their preference for dealing with the CLA station chief rather than the ambaseder—tomether because they owed a great deat in the CLA which may have stolen the election for them or financed the coup that put them in power. In any case, CLA station chiefs have always felt they could not entertain these oven in hovels. It would be derrise mental to the prestign and interest of the United States, they arrue, if they did not have the rank and accomponents of the foreigness with when they deat. One station chief it has seven many a CLA official well in regard to his housing.

Final Shepa, in his brok "Decret Interval," gives a vivid account of the perspirites agency personnel callyed in Vietnam. They had their own boad club, assimming peel, and cars. In the 1903 14 Asia it was cretomary for CIA officers to have chauffeurs, too, on the rationals that you needed somebody around to guard CIA cars against footing. Since the cars were government property, the gas and oil

and maintenance costs, as well as the chauffeur, were paid for out of the station's housekeeping funds. People who were listed as lowly attaches were often seen driving around in big unmarked, chauffeured cars, which drove the rowing Service Officers into freaties of envy.

# "Wo'll Entertain Ourselves".

VEN WORSE, porhaps, than using perquisites to fend it off the panes of status and ety is CIA people's tendency to huddle together. If the rest of the world thought we were nondescript Army officers and the like, well we knew who was and wam't who and could play the game with each other. The cither embassy personnel won't invite us to their parties? We're too low on the diplomatic list to get invited to the important functions given by other embassics and by officials of the local government? We'll entertain ourselves, ficials of the local government? We'll entertain ourselves, which after all is a breach of nearly every tenet of good security, but they fall more often than they succeed.

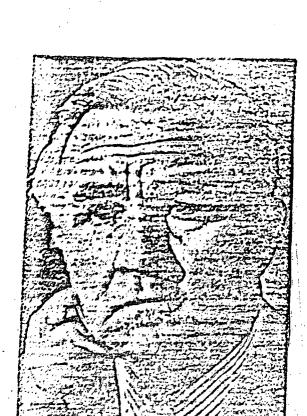
In the days when our national purpose was more clearly defined, when we would in the words of John F. Kennedy, pay any price and bear any burden in defense of the free world, it didn't matter so much if the cover of CIA personnel was a little thin. In some countries, the prestige of the agency was even higher than it was at home, enormously higher than it has been at home for the last three years. In the Philippines in the late 1800s, the CIA was so well requed ded that members of the Army Counter Intelligence Corps used to try to recruit Filipines by passing themselves off as CIA agents. Today, the open life style of a station chief can lead to his death, as it did for Richard Weich in Athens.

Welch was killed by the gon of an anti-American assassin, but the gun was put into the assassin's hand by all the defense against the differents of covert life that I've described. Welch lived in a house inherited from past station chiefs, everyone in the embassy know his true position, and his blography appeared in the Biographic Register, which could be found in any library.

After Wetch died the register was merchilly classified, but that doesn't mean an end to the problem. CIA personnel will always feel a strain from having to pretend to be much less successful than they featly are—even if they love their work and believe in it deeply, they'll still feel panes. That's human nature and while we ought to curb the obviousness of CIA agents' identities, to some extent we've just got to desiwith it.

On way to do that is to treat CIA agents sympathetically. These are obviously people who have sacrificed something to work for the agency and who depend as an inordinate extent on having stable relationships with their coworkers, since they can't have stable relationships with anyone else. The main thing in an agenta life — practically the only thing for many—Is how he's treated at Langley, where he stands there.

CONTINUED



CIA Director Adm. Stansfield Turner. (7)

So when Adm. Standfeld Turner quickly fired 820 Clandratine Services officers last year, my initial approval forms of these fired, I thought, must have been the people who reads not decide to leave the CIA in 1673 gave way to misple logs. It's true that the greatest physical hazard many speoks, have ever faced in the danger of cholding on the jit of the olive in their martinis flut the greatest hazard we all face in life in not physical danger, it's having something eat away at our soul. No one has to be a clandratine operator, of course, but once he is, he is deprived of the normal means of sustaining his self-image that prevails in our society.

I don't mean Turner should have kept on incompetents. But I'm sure that after those its firings everybody else at Langley fell bitter and frightened. These are not, after all, propie who have anything else to fall back on, and they need a lot of support from their organization. Turner has to use these people, and if he wants to use them effectively he cought to find a way of letting some go while making the rest

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### 4 September 1973

Mr. Joseph B. Smith 1213 North 2nd Street Harrisburg, Pennsylvania 17105

Dear Mr. Smith:

As you bring to a close your active career of service to your country, I want to join your friends and co-workers in wishing you well and hoping that you find your retirement filled with enjoyment and satisfaction.

It takes the conscientious efforts of many people to do the important work of this Agency. You leave with the knowledge that you have personally contributed to our success in carrying out our mission. Your faithful and loyal support has measured up to the high ideals and traditions of the Pederal service.

May I express to you my appreciation and extend my best wishes for the years shead.

Sincerely,

/6/ W. E. Colby.

W. E. Colby Director

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Director of Personnel

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# SECTET

# SUMMARY OF AGENCY EMPLOYMENT JOSEPH B. SMITH

September 1951 to January 1954 - Began employment with the Department of the Army as a Civil Service employee in grade GS-11, assigned to the Pentagon in Washington, D.C.

as a research analyst of economics

and political affairs concerning
Korea. Because of my wartime

experience and some post war grad-

uate work on Korea, I was contacted by the Army for this position during

the Korean War.

January 1954 to August 1956

with the United States Information Service as an Information Officer with the Grade of Foreign Service Staff S. I served on the U.S.I.S. Mission in the Far East area. My duties included design execution and supervision of the U.S.I.S. media operations in the Far East. Also I was special liaison representative with the British Information Officer for the British High Commissioner for that area.

SUMMARY OF AGENCY EMPLOYMENT, JOSEPH B. SMITH (Cont'd)

August 1956 to May 1969

In 1956 I applied for employment with the Department of the Air Force.

Assigned with the U.S.A.F. Services and Support Group, Provisional at Bolling Air Force Base in Washington, D.C. as a Foreign Affairs Officer as a GS-14. I served two overseas tours with the Air Force in the Far East and the Western Hemisphere. My duties included liaison with personnel of the services of the respective areas in pursuit of U.S.A.F. objectives.

May 1969 to August 1973 -

In May 1969 I made application to the Department of State as a Political Officer/Foreign Service Reserve Officer 4 and consequently was assigned to the Western Hemisphere for two tours. My duties included liaison in political affairs with several Latin American Countries and Political studies of South American affairs.

SUMMARY OF AGENCY EMPLOYMENT, JOSEPH B. SMITH (Cont'd)

CONCUR:

DATE

DATE

APPROVED:

JUNE 1973

APPROVED:

JUNE 1973

#### 16 April 1973

MEMORANDUM FOR: Chief, WII Division

THROUGH : De

: Deputy Director for Operations

SUBJECT

Career Intelligence Medal for Mr. Joseph B. Smith

1. The Honor and Merit Awards Board is pleased tonotify you that the Career Intelligence Modal has been
approved in recognition of Mr. Smith's contributions to
this Agency. You are requested to inform him of the
award and of the security provisions governing it as
set forth in the attached memorandum from the Office of
Security

2. When Mr. Smith returns to Washington, please notify the Executive Secretary, Honor and Morit Awards Board, extension 3645, room 412, Magazine Building, so that presentation arrangements may be made.

/s/ R. L. Austin, Jr.

R. L. Austin, Jr. Recorder Honor and Merit Awards Board

Att

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ent, Service, or Performance. State character of service during period for which recommended. (Gire complete description of administrative, technical, or professional duties and responsibilities II not covered in Section C; include dates of assignment and relief.) What did the Individual do that merits the award? Why was this outstanding when compared to others of like grade and experience in similar positions or circumstances? If appropriate, include production records and assistance rendered by other persons or units. What obstacles were encountered or overcome? Indicate results of uchlevement, service, or performance. Include reference to fitness Reports, Letters of Commendation, or other documentation already on file which supports this recommendation. Enclase unclassified citation.

Mr. Joseph B. Smith has made an outstanding contribution to CIA opera tions for the past 21 years. He has consistently received strong/outstanding efficiency reports in a wide variety of assignments, including two in the Far East (Singapore/Malaya and Manila) and two in Latin America (Buenos Aires and Mexico City). At Headquarters he served as Chief of the Malaya/ Australia Branch in FE Division, on the CA Staff, in WII Division on the Ven ezuclan Desk and the Division CA Staff, and in OTR on a rotational tour. Mr. Smith is a recognized authority on Covert Action. While with OTR he was commended for his efforts in completely revamping the CA curriculum. In close coordination with the CA Staff he organized two totally new CA seminars, both of which evoked a very positive response. He also received praise for organizing and conducting a training course for military officer destined for Saigon where they were to conduct psychological warfare opera-tions. In Argentina he worked in liaison with local services on Covert Action operations. This work with liaison was rated as outstanding. He developed a long-time agent in one of the services to a point where the product was considerably improved. Political contacts at all levels developed by Mr. Smith in Mexico City have been instrumental in developing dissemin-In all his assignments his rating officers have consisable intelligence. city praised his imagination, flexibility, enthusiasm, perception and professionalism.

Mr. Smith's career has been one of exceptional achievement and he has made an outstanding contribution to the Agency's Covert Action program and His record of commendations and sustained superior per to Agency training. formance of duty of value to the Agency throughout his career make it fittis
that he he awarded the Career Intelligence Medal upon 691704649 Mataches saler

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17 June 1968

MEMORANDUM FOR: Chairman, Claudestine Services Career

Service Board (Panel A)

SUBJECT

: Joseph B. Smith - Recommendation for Promotion from GS-14 to GS-15

- 1. Mr. Smith joined the Headquarters Training Branch of the OTR Operations School in October 1966 specifically to assume responsibility for Covert Action training. He spent the first few months in a thorough study and review of all CA courses previously given in OTR. This was a long and complicated job, compounded in part by the public compromise of a wide range of Agency CA activities. In closest coordination with the CA Staff, Mr. Smith devised a totally new and different CA curriculum, consisting of two short seminars for middle and senior grade officers -- one called a Covert Action Operations Seminar and one a Politics Workshop. These seminars, emphasizing the integrated nature of CS operations, have evoked a very positive response, confirming the soundness of Mr. Smith's creative efforts in revamping CA training in this fashion.
- 2. As a corollary to the main duties cited above, Mr. Smith has also successfully run, in conjunction with FE Division, a Psychological Warfare Operations Course for military officers being assigned to MACV/SOG in Saigon. Finally, in the CA field, Mr. Smith has provided tutorials, as requested by various area Divisions, to a number of Staff and Contract Agents and to foreign liaison representatives in such fields as black radio, youth and student operations, veterans organizations, and methods of countering Communist propaganda.
- 3. In February 1968 Mr. Smith was asked to assume responsibility as Tradecraft Advisor and Coordinator for the Operations Support Course, a critical block of instruction for (primarily young

and inexperienced) CS clericals headed for overseas assignments where they may be called upon to assist case officers in operational support tasks. Although, strictly speaking, this teaching and coordination task was outside Mr. Smith's normal purview and main area of expertise, he accepted this additional responsibility with exemplary willingness, and then proceeded to discharge it smoothly, energetically, and effectively. In addition to managing an extensive live problem, the Tradecraft Advisor must ensure that presentations by a number of instructors result in a balanced and coherent coverage of all operational subjects in the course. This entails the coordination of efforts of several senior and experienced instructors, all under the nominal aegis of the course's Chief Instructor, and, thus, demands a great deal of finesse and tact. Mr. Smith has not only fulfilled this difficult role in a highly efficient manner but has also drawn on his own long field experience for pertinent and meaningful contributions to the course.

4. During Mr. Smith's tour with OTR, he was requested to participate as a member of a Survey Team in a review of the effectiveness of the Propaganda Group of the CA Staff. In a 30 June 1967 memorandum of appreciation to the Director of Training, Chief, CA Staff commented as follows on Mr. Smith's work:

"Throughout Mr. Smith participated in a most effective professional manner bringing to bear his extensive background in the Clandestine Services. His direct and objective approach to the problems considered in the course of the survey made his contribution to the overall Team effort invaluable. The Team report, which I am still in the process of discussing within the Staff, will be of considerable value not only to this Staff in our future planning but also, I feel, to the future posture of the covert propaganda mission of the Clandestine Services; thus, I heartily commend Mr. Smith for his effective participation with the Survey Team in this effort."

- 5. In his last two fitness reports Mr. Smith has received a "Strong" rating and the Chief of the Operations School as reviewing official has added his opinion that Mr. Smith has done his job with distinction and with credit to himself and his career service, citing the assignment to OTR as a first-rate example of quality in rotational tours. While Mr. Smith passed on his expertise through the training process, he also enhanced his own versatility through involvement in the various training activities cited above.
- 6. In recognition of the foregoing, it is felt that Mr. Smith is qualified to carry out the duties of the GS-15 grade for which he is recommended. Mr. Smith has been in grade 5 1/2 years.

em Browtsas

C.M. Broutsas

Chief, Headquarters Training/OTR

CONCUR:

ž.,

Charles B. Wheeler

Chief, Operations School/OTR

Smith has worked under my supervision on two occasions, once in the Philippines and most recently in the Office of Training. Both jobs were in the CA field where Smith is, I believe, one of the Agency's most experienced efficers. My own view is that Smith made an outstanding contribution to Agency training, particularly in CA, during his recent tour with OTR.

Director of Training

AUGIC 2869

MEMORANDUM FOR: Director of Training

SUBJECT:

Statement of Appreciation - Mr. Joseph B.

Smith.

1. We wish to take this means and opportunity to express formally and for the record the appreciation of the Covert Action Staff for the work of Mr. Joseph B. Smith as Chief Instructor for Covert Action of the Hendquarters Operations School in the Office of Training during the past two years.

- 2. As you know, Mr. Smith worked closely with the Covert Action Staff in totally revamping the Headquarters covert action training program. It was through his efforts that the new intensive Covert Action Operations Seminar was introduced as a technique of instruction to replace the outdated Covert Action Operations (Familiarization) Course. He carried his basic concept one good step further in introducing the Political Action Workshop as an advanced forum for studying and applying covert action operational and planning techniques. Mr. Smith's work has also laid the groundwork for more specialized follow-up in covert action training.
- 3. The enthusiastic reception and endorsement of these two courses, the quality attendance by Division officers, and the participation by senior Division officers as speakers, attest to the need for new courses and the success of these endeavors.
- 4. Those of us who had the opportunity to work closely with "Little Joe" learned to appreciate his vitality, flexibility and personal commitment to the success of these training innovations. The contribution they have already made, and will continue to make, to the Agency's training program are testimony to the role that he played in devising and implementing them.

CA-68-904

5. I suggest that you forward this letter to Chief, WH so that it may be made a part of Mr. Smith's permanent personnel record.

FRED W. VALTIN Acting Chief Covort Action Staff

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MEMORANDUM FOR: Joseph B. Smith

VIA : Director of Training

SUBJECT : Next Assignment

- 1. We wish to advise you that the Clandestine Services Career Service approves your next assignment to WH Division upon completion of your current tour with the Office of Training.
- 2. The Clandestine Services appreciates your excellent performance in your current assignment and wishes you continuing success.

Attrack Cresham



1 6 AUG 1967

MEMORANDUM POR

Director of Training

Room 810

1000 Glebo Road

SUBJECT

4. 4.

Training of Military Officers in Covert Psychological Warfare

Techniques

- 1. In response to my request of 2 May 1967 your Office did an extremely fine job in organizing and conducting the training course for the military officers who will be going to Saigon to work with Agency personnel in psychological warfare. Special note should be taken of the efforts of Mr. Joseph Smith, of your Office, who organized the course and provided not only the impetus for the program but also the catalysis for a very enthusiastic response from the students.
- 2. The group of trainees have been requested to provide a critique of the course after they have settled into their jobs in Salgon in order to determine how well the course material fitted their assignments. We will forward copies of these critiques as they become available.
- 3. Again let me express my appreciation for your very effective support.

Douglas S. Blaufirb Chief, Victium Operations

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25 August 1961

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REQUEST FOR PERSONNEL ACTION

EMITH, Joseph 3.

1. LIMIAL NUMBER | 2. HAME (Last-First-widdle)

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This notice s	hould be filed in the e	mployee's Official	Personnel F	older
•	•			
as a permane	nt cross-reference to	the Official Disab	oility Claim	File.
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DDP/FZ Branch 3 - Phili PP Section		Mans	la, R, P.	57557
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agre	os Car (Pr)		710	GS 0136.31
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SECRET

## DD/P PERSONNE' DATA CHEET

NAME: SMITH, JOSEPH B. AGE: 16 JUN 1921

3 FEB 1958

STATION MANILA, R.P. AND DUTTES: OPS OFF (PP)

DD/P UNIT: FE REASSIGNMENT I'M IMARY CAREER

DESIGNATION: DP

PRESENT GRADE: GS-13.

PRESENT T/O SLOT

BF-3369 GS-14

PROPOSED GRADE: GS-13

NUMBER AND GRADE:

CIA TRAINING: ORIENT, BASIC & ADVANCED PSYCH. WARFARE SEMINAR, F&S BRIEFING, BOC, PROP CPO, OC,

PROPOSED T/O SLOT NUMBER AND GRADE:

BFF-710 GS-14

EDUCATION: 1943 HARVARD, AB IN HISTORY; 1943-44 YALE, 36 SEM HRS IN FE POLITICS; 1947-48 JOHNS HOPKINS, 6 SEM HRS GOVT; 1950 U OF PENN, MA IN LANGUAGE PROFICIENCY: JAPANESE-LIMITED; GERMAN-LIMITED

ASSESSED:

TYPE OF POSITION:

RESULTS:

EXPERIENCE PRIOR TO CIA (excluding SSU-OSS):
1943-46 JABANESE LANGUAGE SPECIALIST, US ARMY
1946-51 ASST PROFESSOR OF HISTORY, DICKINSON COLLEGE

SUMMARY OF CIA-SSU-OSS ASSEGIMENTS INCLUDING PREVIOUS GRADES AND DATES:

17 SEP 510 EOD, 10, GS-9, OPC/FE, PLANS BRANCH, WASHINGTON, D.C.

30 MAR 52 FROMOTION, OPS OFF, GS-11, OPC/FE, PLANS & OPS BR, WASH., D.C.

26 APR 53 FROMOTED TO GS-12

20 DEC 53 REASSIGNED AS 10, GS-12, DDP/FE, MALAYA STATION

1 APR 54 ARRIVED SINGAPORE, PCS REASSIGNED AS 10, GS-12, DDP/FE, MALAYA STATION
ARRIVED SINGAPORE, PCS
PROMOTION, OPS OFF (PP), GS-13, DDP/FE, SINGAPORE
RETURNED TO HEADQUARTERS, PCS
REASSIGNED AS AREA OPS OFF (CH), MALAYA & AUSTRALIA SEC, WASH.
REASSIGNED AS ACTING DEPUTY CHIEF, FE/5
REASSIGNENT, AREA OPS OFF (D CH), GS-13, DDP/FE, WASH. D.C. 9 ôcr 55 13 JUL 2 DEC DEC 17 NOV REASSIGNMENT, AREA OPS OFF (D CH), GS-13, DDP/FE, WASH., D.C.

RECOMMENDED F

CONCURRENCES:

RECOMMENDATION OF CAREER SERVICE BOARD:

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DDP/FE Branch 5			- ·					·
	Australia S	ection		₩a stx	isotion, D.C.			
Office of	the Chief			1 T T T T				
	7. Position Title				18. Position No.	19. Serv	20. Occup. 1	er ie s
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# SECRET

#### DD/P PERSONNEL DATA SHEET

NAME: SMITH, JOSEPH B.

AGE: 16 JUNE 1921

26 SEP 57 PATE:

GTATION WASHINGTON, D.C. AND DUTIES: AREA OPS OFF

PRIMARY CAREER

(D BR CH)

DD/P UNIT: FE REASSIGNMENT DESIGNATION: DP.

PRESENT T/O SLOT

BF-303

PRESENT GRADE: GS-13 PROPOSED GRADE: GS-13

NUMBER AND GRADE:

CIA TRAINING: ORIENT, BASIC & ADVANCED PSYCH, WARFARE SEMINAR, F&S BRIEFING, BOC, CFO, OC, PROPOSED T/O SLOT

SEMINAR, F&S BRIEFING, BOC, CFO, OC,

NUMBER AND GRADE:

EDUCATION: AB IN HISTORY, 1943, HARVARD; 36 SEM HRS IN FE POLITICS, 1943-44, YALE; 6 SEM HRS GOV, 1947-48, JOHN HORKINS; MA, HISTORY, U OF PENN LANGUAGE PROFICIENCY: JAPANESE - LIMITED; 1950

SSESSED:

DATE:

TYPE OF POSITION:

RESULTS:

EXPERIENCE PRIOR TO CIA (excludire SSU-OSS):
1943-46, JAPANESE LANGUAGE SPECIALIST, US ARMY
1946-51, ASST PROFESSOR OF HISTORY, DICKINSON COLLEGE

SUMMARY OF CTA-SSU-OSS ASSIGNMENTS INCLUDING PREVIOUS GRALES AND DATES:
17 SEP 51, EOD, 10; GS-9. OFC/FE, PLANS BRANGH, WASHINGTON, D. C.
30 MAR 52, PROMOTION, OPS OFE, GS-11, OPC/FE, PLANS & OPS BR., WASHINGTON
26 APR 53, PROMOTION TO GS-12
20 DEC 53, REASSIGNED AS 10, GS-12, DDP/FE, MALAYA STATION
1 APR 51, ARRIVED SINGAPORE, PCS
9 OCT 55, PROMOTION, OPS OFF (PP), GS-13, DDP/FE, SINGAPORE
13 JUL 56, RETURNED TO HEADQUARTERS, PCS
DEC 56, REASSIGNED AS AREA OPS OFF (CH), MALAYA & AUSTRALIA, SEC. WASH.
APR 57, REASSIGNED AS ACTING DEPUTY CHIEF. FE-5 - PAPR 57, REASSIGNED AS ACTING DEPUTY CHIEF, FE-5

RECOMMENDED BY:

CONCURRENCES:

RECOMMENDATION OF CAREER SERVICE BOARD:

MODE HEEM

965 ·····

FICE OF PENSUARE!

SECRET

# 8-2-C-R-E-T

# This Notice Expires 3 October 1957

CSN NO. 1-138

CLANDESTIME SERVICES NOTICE NO. 1-138

ORGANIZATION
3 September 1957

### PERSONNEL ANNOUNCEMENT

TE DIVISION

Announcement is made of the appointment, effective

3 September 1957, of Mr. Joseph W. Smith as Chief, FE/5, vice

Mr. Joseph B. Smith, Acting Chief. Mr. Joseph B. Smith has resumed
his position of Deputy Chief, FE/5.

PRANK G. WISNER
Deputy Director (Plans)

Released by: Richard Helms Chief of Operations

JE 3 12 48 19 27

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8-E-C-R-Z-1

## &\_&\_C\_R\_E\_T

# This Notice Expires 9 September 1957

CSN NO. 1-131

CLANDESTINE SERVICES NOTICE BO. 1-111

ORGANIZATION 7 August 1957

# PERSONNEL AUBOUNCEMENT

# PE DIVISION

Amouncement is made of the designation, effective 5 August 1957, of Mr. Joseph B. Smith as Acting Chief, FE/5, vice Mr. Robert H. Idnn, reassigned.

FRANK O. WISNER Deputy Director (Plans)

Rolessed by: Richard Helms Chief of Operations

3-8-C-R-S-9

FE/PT

S-R-C-R-T Tain British expires 15 Key 1957 AUSNIMMET TO FR METICE FO. 1-46

> ORGANIZATION 20 March 1957

PAR RAST DIVISION NOTICE

SUBJECT: Personnel Assignment

The designation of Mr. Josoph B. Catth as Acting Deputy Chief, 78/5 is effective 1 April 1957.

Althor C. Ulmer J.
Althor C. Ulmer, DR. J.
Chier, Far Rast Livision

Distribution:
PR Staffs and Brenches
SEA/DES

9-8-0-8-5-7

# This Botice expires 15 May 1957

PR BUTTUR POA-46

ORDANIZATION 20 March 1957

PAR BASE DIVISION BOTICE

SUBJECT: Personnel Assignment

Effective 15 April 1957, Mr. Joseph B. Smith is designated Acting.
Deputy Chief, FE/5, vice Mr. John B. NacCampall, reassigned.

Alfied C. Uline, J. Chief, Far East Division

Distribution:
FE Staffs and Hranches
EEA/ING
RT

8-R-C-R-B-T

STANDARD FOR'S \$2		·	
h for there committee		UNVOUCHERED	
REQUEST FOR PERSONNEL ACTION		AOO CHEZ ÉD	· .
REQUESTING OFFICE: Fill in Items 1 through 12 and A If applicable, obtain resignation a	A through D except of and fill in separation d	SB and 7 unless other	rwise instructed.
L NAME (MeMiss-MrsOne given name, initial(e), and surname)	2 DATE OF BIRTH.	& REQUEST NO.	4 DATE OF REQUE
Mr. Joseph B. Smith	16 Jun 1921		14 Nov. 5
e nature of action requested:  A. PLESCRUL (Specify whether appointment, promotion, separation, sta.)  Reassignment		& EFFECTIVE DATE A-PROPOSED:	7, C.S. OR OTHE LEGAL AUTHO
		<u></u>   '	
B. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVEDS	
Ops Officer (PP) BFF-923   A POSITION TIT	LE AND TO- Are	a Ops Officer (	
OS-0136.31-13 \$8990.00 P/A LIGHTE CAL		0136.01-13 \$89	
DDP/FE	na DDF	/FE	
Branch 5	Bra	nch 5	
Malaya		aya & Australia	
Singapore Station 11 HELECOLUMN		ice of the Chief	13/14
Singapore Departmental 12 filto da del	.	hington, D.Co	THENTAL D
Scopia to Security?  Signify (Assaultito)  Herry Po Cilbert, FE Personnel Officer	REQUEST APPROVED BY	NOV 201	56
GOR ADDITIONAL INFORMATION CALL (Name and telephone extunsion)	ignaturo:	Cill Million	
2010000 2000000	Viller .	MULCULO	<u> </u>
	POSITION CLASSIFICATION	ACTION	<del></del>
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15. APPROPRIATION 17	SUBJECT TO C S. 18 D. RETIREMENT ACT M		GAL RESIDENCE
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APPROVACION	-\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	1 1 1 1 1 1	<del>i</del>

13-81370-

#### DD/P PERSONNEL DATA SHEET

NAME: Joseph B. SMITH

AGE: 35

DATE: 14 Sept 56

STATI Ne Wachington, D.C. DD/P UNIT: PE AND DUTIES: Area Ops. Off. (Ch.)

PRIMARY CARDER DESIGNATION: SD: DP

PRESENT GRADE: GG-13 PROPOSED GRADE: GE-13 PRESENT T/O SLOT BFF-923 NUMBER AND GRADE GS-13

CTA TRAINING: Orient. 2-5 Oct 51; Busic Psych. Warfare Seminar - May 52; Advanced Basic Psych Warfare Seminar-November 52.

PROPOSED T/O SLOT: BF-303 NUMBER AND CRADE: GS-13/14

EDUCATION: 1940-43 - A.B. Harvard University - History, Govt., Economics 1913-44 - Yale, Far East Japanese, Certificate January 1950 - U. of Ponnsylvania, History - M.A.

LANGUAGE PROFICIENCY: Japanese, German

ASSESSED:

TYPE OF POSITION:

RESULTS:

EXPERIENCE FRIOR TO CIA (excluding SOU-OSS): 1943-1946 - U.S. Army, Cpl., MIS Japanese Language Specialist 1946-1951 - Aset. Professor of History, Eickenson College, Pennsylvania

SUIDMARY OF CIA-SSU-OGS ASSIGNMENTS INCLUDING PREVIOUS GRADES AND DATES: 17 Sept 1951 - Excepted appointment, CS-9, OPC/FE/Plans Br., Washington, D.C. 30 Mar 52 - Promotion and reassig., Ops. Off., GS-11, OPC/FE/Plans & Ops Br., Psych Warfare Unit, Wash. D.C.

26 Apr 1953 - Promotion, Sps. Officer GS-12, DDP/FE/Political & Psych Warfare Sec.

Wash. D.C. 20 Dec. 1953 - Reass., Intelligence Officer, GS-12, FE/Malaya Station Singapore Malaya - Arrived O/S 1 April 1954)

28 Feb. 1954 - Reass., Ops. Officer PP - GS-12, FE/Branch 5, Singapore, Malaya, -(9 October 1955 - Promotion to CS-13) to Present. Returned to Has. July 1956.

RECONSTEND BY:

1.064

CONCURRENCES:

NEXCHIENDATION OF CARLER SERVICE BOARD:

Subject Prom., GS-13, 9 October 1955 Rank In Grade - 61st of 95

	<del>61:</del>			<del> </del>		
STATCHED FORM 52	<b>at</b> uta.	•	•			:
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REQUEST FOR PERSONNEL AC		.				
REQUESTING OFFICE: Fill In Items 1 throu	gh 12 anJ A	through D ex	ree 68 o	nd 7 unless	otherwise	instructed.
ll applicable, obtain	resignation co	q ph to astoro	prion data	n reverse.	٠	DATE OF REQUES
L BAME (Mr Miss Mrs - One firen name, initial(s), and e	urname)	Lo June 1		RECOLLY NO.		30 Aug.
Mr. Joseph 2. Smith		10 6 2 2			:	· '
& NATURE OF ACTION PROPERTIES:		<u></u>		EFFECTIVE DATE	,	C.S. OR OTHER LEGAL AUTHO
A MAISTRAL (Specify whether appointment, promotion, a Conversion from F39 Status	abaration stork	•	. [	C.O.B.	- 1	ITY
& POSITION (Specify whether establish, change grade or tit	le. etg.)			25 Aug. 1	956	
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		• .		<del>ن نبنت</del>		
ops Officer(PP): BFF-923	A POSITION TITLE	t axo 10-	Crs Off:	cer (PP)	- BFF=9	23
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Singapore	1P DEWARANCES		Strespor			٠١.
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### PERSONNEL DATA SHEET

NAME: Joseph B. SMITH

DATE: 9 September 1955

Singapore, Malaya STATION AND DUTIES: Ops Officer

DD/P UNIT: FE

PRIMARY CAREER DESIGNATION:

PRESENT GRADE: 05-12

PROPOSED GRADE: G9-13 CIA THAINING: Orientation 2-5 Oct 51 PRESENT T/O SLOT NUMBER AND GRADE: GS-12/13

Basic Psychological Warfare Seminar - Nay 52

PROPOSED T/O SLOT BFF-923 NUMBER AND GRADE: GS-12/13

" - Nov 52

1940 - 1943, A.B. Harvard U, History, Government, Economics 1943 - 1944, Yale, Far East Japanese, Certificate EDUCATION: January 1950, A.M., U of Pennsylvania, History

LANGUAGE PROFICINECY: Japanese, Gorman

ASSESSAU:

DATE:

TYPE OF POSITION:

RESULTS:

EXPERIENCE PRIOR TO CIA (excluding SSU-OSS):

1943 - 1946, U.S. kray, Cpl, MIS Japanese language specialist

1946 - 1951, Ass't Professor of History, Eickenson College, Pennsylvania

SUMMARY OF CIA-SSU-COS ASSIGNMENTS INCLUDING PREVIOUS GRADES AND DATES:

17 Sep 51 - Excepted appointment, GS-9, OFC/FE/Plans Branch, Washington, D.C. 30 Mar 52 - Prom & Rouss., Ops Officer, GS-11, OPC/FE/Plans & Operations Branch Psychological Warfare Unit, Washington, D.C.

26 Apr 53 = Prom, Ope Officer, GS-12, DDP/FE/Political and Psychological Warfare

Section, Washington, D.C.

20 Dec 53 - Reass., Intelligence Officer, GS-12, FE/Malaya Station Singapore, Malaya (arrived 1 April 1954)

28 Feb 54 - Reass., Ops Officer (PP), GS-12, FE/Branch 5, Singapore, Malaya

RECOMMENDED BY:

V. O. Goodell Chief, FE/5

CONCUMPTENCES:

RECOMMENDATION OF CAREER SERVICE BOARD:

Subject promoted Gs-12, 26 本部扩充的对

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OFFICE OF PERSONNEL

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MEMCRANDUM FOR: PE/Personnel

PROM

Chief, FE/8

SUBJECT

Promotion of Joseph B. Smith

1. Mr. Joseph Smith holds the position of senior KUCAGE efficer in the Singapore/Malaya Mission. In this capacity Mr. Smith has conducted liasion with Smyopia on KUCAGE matters pertaining to his area and has assisted with KUCAGE liason for all of Southeast Asia.

- 2. The position that Mr. Smith occupies calls for a considerable degree of initiative, diplomacy and resource-fulness. Mr. Smith has demonstrated that he possesses these qualities having desplayed sound judgement in dealing with a service where many policy problems have to be met and solved. In addition, as will be noted from the attached recommendation from the field, the Chief of Station has delegated to Mr. Smith most of the responsibility for the conduct of the KUCAGE program at the station. An integral part of this program has been the development of very useful independent KUBARK/KUCAGE operations by Mr. Smith.
- 3. Attached is a job description for Mr. Smith which illustrates in more detail the special requirements necessary for the position which he has so ably filled since April lat of 1954.
  - 4. Mr. Smith is recommended for promotion to GS-13.

V. O. Goodell Chief. PE/5

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PP Career Service Officer

1 Sept 1953

Chief, PE

Transfer of Joseph B. Smith

- 1. Request for transfer of subject from the FE Division PP Staff 7/0 to the 7/0 of FE Branch 5 in order that he may be assigned as Semior PP Officer in Singapore was made 17 August 1953. The Branch was notified that no action would be taken until indication was given regarding Subject's fulfillment of training requirements.
- 2. Subject has satisfied Phase I by virtue of his 2 years! experience. He will undertake to complete his training beginning 5 October 1953 on which date he has been enrolled in the Phase II Course.

GSOÈGE E. AURELL

FE-5/JSmithigre

Distribution:

2 - Pr Career Serv. Officer 2 - Fa/5

Request for reassignment approval was received by PP/CSO on 24 August 1953. FE Division was notified of training requirements on 25 August 1953. This memorandum was received on 3 September and forwarded to EDC on a September 1953.

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CHIEF, OPERATING COMPONENT (1		ID CARD RUMBER				
ATM: Chief Support Staff		Y ESTABLISHED				
REF:	OFFICE	_ 1 1	•			
SMITH, Joseph B.	UNIT	Department of Stat				
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CHIEF, CONTRACT	PERSONNEL DIVISION	SMITH, Joseph B.
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ATTHE		FILE NO.
Mr. Hannah REF:		K-1480
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File No. K-1480 July 1960

MEMORANDUM FOR: Chief, Records and Services Division Office of Personnel

: Joseph B. Smith

- 1. Cover arrangements are in process, and/or have been completed for the above-named Subject.
- 2. Effective 26 April 1960 , it is requested that your records be properly blocked assesses to deny asknowledge Subject's current Agency employment to an external inquirer.
- 3. This memorandum confirms an oral request of \_ Edward Flizgorald, OCL/CCO

MARRY W. LITTLE, JR.
Chief, Central Cover Division

cc: SSD/OS

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EFFECTIVE DATE UF PAY ACJUSTMENT: 07 JANUARY 1973

NAME

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SMITH JCSEPH B

007894 51 620 CF GS 14 8

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE DROCK 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED B OCTOBER 1962\*

EFFECTIVE DATE OF PAY ADJUSTMENTE 9 JANUARY 1972

NAME

SERIAL ORGN. FUNDS GROSTEP

NEW

SMITH JOSEPH B

007894 51 620 CF G5 14 7

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE DRIVER 11576 PURSHANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED B OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT! 10 JANUARY 1971

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SMITH JOSEPH B

007894 51 520 CF G5 14 7

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EFFECTIVE DATE OF PAY ADJUSTMENT! 28 DECEMBER 1969

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SMITH JOSEPH 8

007894 51 620 CF GS 14 7

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PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 DE RE 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT DE 1949, AS AMENDED, AND A DCI DIRECTIVE CATED 9 OCTOBER 1962"

.. EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

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16 JUL 68 F۷ن: NOTIFICATION OF PERSONNEL ACTION OCF I. SEPIAL NUMBER 2 NAME (LAST PIRST MIDDLE) 007894 SMITH JOSEPH B J. MATURE OF PERSON 4 PIPECTIVE DATE 07-114-68 REASSIGNMENT REGULAR -CIC OR OTHER LEGAL AUTHORITY V TO V V TO CP LINON B 9235 0620 0000 CF 10 V CF TO CF 50 USC 403 J -10 LOCATION OF OFFICIAL STATION DDP/WH. WASH., D.C. II. POSITION TITLE 12. POSITION NUMBER 13 SERVICE DESIGNATION N645 OPS OFFICER **5** IS OCCUPATIONAL SERIES 14. GRADE AND STEP 14. CLASSIFICATION SCHEDULE ICS. 12 ex.) MALATT GE BAIL 0136.01 14 6 -GS 19771 ID. BEMARKS SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL DI CHECE COOM 17 STATION 20 INTEGREE 24 Magin 25 DATE GE Bietie 37 10 51150 1 1411 75013 D. RETERESTENT DATA ID SEPARATIONS CAPA COOL 28 ret tamets 33 MCURITY NO NO W TOPRO COMP CATE IS CARRES CATEGORE 4). SOCIAL SECURITY NO PHY OUS CHILIAN GOVERNMENT SERVE MORE OF OTHER AUTHORICE NO SPUTAMORE FROM: OTR I OSTED

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MPAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-236 AND EXECUTIVE DROLE 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 DCTOBER 19629

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

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PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CLA ACT OF 1949.

AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENTS 8 OCTOBER 1967

NAME SERIAL ORGN, FUNDS GR-STEP SALARY SALARY
SHITH JOSEPH 8 007894 17 600 V GS 14 5 \$17,198 \$17,953

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PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DCT AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND A-DCI DIRECTIVE DATED & OCTOBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

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SERIAL: OPGN. FUNUS GR-STER SALARY SALARY
007894 51 720 CF GS 14 5 516,712 \$17.198

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PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949.

EFFECTIVE DATE OF PAY ADJUSTMENTS TO OCTOBER 1965

SERIAL OLD NEW SALARY

816,204

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

## GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

GRADE		Per A	าเาเนาเ	Rates	and	Steps	<del></del>		
	1 2	3	4	5	6	7	8	9	10
	\$3,385   \$3,500	\$3,615	\$3,730	\$3,845	\$3,960	\$4,075	\$4,190	\$4,305	\$4.420
CS-2	3,630 3,805	3,930	4,055	4,180	4,305	4,430	4,555		4.805
GS- 3	4,005 4,140	4,275	4,410	4,545	4,680	4,815	4.930		5,220
GS- 4	4,480 4,630	[-4,780]	4,930	5,080	5,230	5,380	5,530	5,630	5,830
GS- 5	5,000 5,165	5,330	5,495	5,660	5,825	5,990	6,155	6,320	6,485
GS- 6	5,505 5,690	-5,875	6,060	6,245	6,430	6,615	6,800	6,985	7,170
GS- 7	6,050 6,250	6,450	6,650	6.850	7,050	7,250	7,450	7,650	7,850
GS- 8	6,630 6,850	7,070	7,290	7.510	7,730	7,950	8,170	8,390	8,610
GS- 9	7,220 7,465	7,710	7,955	[8,200]	8,445	8,690	8,935	9,130	9,425
GS-10	7,900 8,170	8,440	8,710	3,980	9,250	9,520	9,790	10,060	10,330
GS-11	8,650 8,945	9,240	9,535	9,330	10,125	10,420	10,715	11,010	11,305
GS-12		10,960	11,315	11,670	12,025	12,380	12,735	13,090	13,445
05-13	12,075 12,495	12,915	13,335	13,755	14,1,75	14,595 .	15,015	15,435	15,855
GS-14]	14,170 14,660	15,150	15,640	to.130	16,620	17,110	<b>17,6</b> 00[]	[3,090]	18,580
GS-15	6,460 17,030	17,600	18,170	[8,740]	19,310	19,880	20,450	21,020 / 2	21,590
C13-10	[8,935]19,590]	20,245	20,900	21,555/2	22,210	22,865	23,520 1	24,175	
05-17	21,445 22,195			- 1					
GS-18 2	4,5001	<u></u>	<u></u>	<u> </u>	<u></u>	<u>  </u>	<u> }</u>	<u> l</u>	<u> </u>

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87=793 AND DCT MEMORANDUM DATED 1 AUGUST 1986; SALARY IS ADJUSTED AS FOLLOWS.

NAME

SFRIAL URGN FUNDS GRAST SALARY SA

Smith, Oarch

07394 51 650 CF GS 14 4 814.120 \$14.965

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LWOP Hours 007894 51 650 CF OID SALANT BATE NEW SALARY RATE Crode TYPE ACTION Effective Date PSI ISI ADI. GS 14 12/23/62 GS 14 / NO EXCESS LHOP IN PAY STATUS AT END OF WAITING PERIOD CLERKS INTTIALS AUDITED H AUDITED HY I CERTIFY THAT THE HORK OF THE ABOVE NAMED EMPLOYEE IS SIGNATURE A DATE 1500263 PAY CHANGE NOTIFICATION (4-51)

(When Filled In-

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6. FUNDS	CF 10	v x	(1 10 (1	3135 5050 1000	50 und und
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II. POSITION TITLE				12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW BY 1 799 AND DOT MEMORANDUM DATED 1 AUGUST 1984 . SALARY IS ADJUSTED AS FOLLOWS: EFFECTIVE 14 OCTOBER 1962

Smith Ourph

SERIAL ORGN FUNDS GRUST SALARY GRUST SALARY

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Form 1150 5-51 Use Previous Edition

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ABM: 1 JUNE 62 (When Filled in) NOTIFICATION OF PERSONNEL ACTION OEF 1. SERIAL HUNBER 2. HAME (LAST-FIEST-MIDDLE) 007894 SMITH JOSEPH B 3. MATURE OF PERSONNEL ACTION 4. EFFECTIVE DATE | 5. CATEGORY OF CUPLOTMENT RESIGNATION 05126 (62) REGULAR 7. COST CENTER NO. CHARGEABLE V 10 CF B. CSC OR OTHER LEGAL AUTHORITY TUNDS CF 10 V CF 10 CF 2235 1000 1000 P. DEGARIZATIONAL DESIGNATIONS 10. LOCATION OF OFFICIAL STATION DOP WH BRANCH 1 VENEZUELA SECTION WASH., D. C. 11, POSITION TITLE 12. POSITION NEMBER IJ. CARFER SERVICE DESIGNATION OPS OFFICER 0505 Ď 14. CLASSIFICATION SCHEDULE (65, LB, ofc.) IS. OCCUPATIONAL SERIES 15. GRADE 412-51EP . . . . 17. SALARY OR RATE 'GS 0136.01 13.5 11675 10. REMARES 31. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 22. STATION 23. INTEGREE CODE CODE 21. GFFICE CODING 24. Hagte. ; 23. 2415 05 Breiff 26. DATE OF GREDE 10 05 15 21 SPECIAL 30. PE REFERENCE L CNC 3 - FICA 5 - SONE 29. PIL ERPIRES PETIREMENT BAIA 31. SEPARATION 0414 (008 33 35054114 cons EOD DATA 1800091 21. YET. PALICEPHEE. 31. SCRY. COMP. BATE | 37. LONG. COMP. DATE | 31. MIL. SCRY. CREDITALED | 57. FESTI / HEALTH INSURANCE 48 EGAL SECONITY NO. 5005 2 . 50 FRENIOUS SOVERHIENT SERVICE CATA O LEAVE CAL. O. fine the far bath 1001 1024 ( 116 ) ( 14 1078 (1620143 1 . 165 SIGNATURE OR OTHER AUTHENTICATION

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Form 1156

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/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

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GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE 12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME SERIAL GRADE-STEP OLD SALARY NEW SALARY
SMITH JOSEPH B 507894 GS-13-2 \$ 9,205 \$10,130

GORDON M. STEWART /S/ DIRECTOR OF PERSONNEL

SECRET

SECRET 9 NOTIFICATION OF PERSONNEL ACTION DMG 7 FEB:58 3. Date Of Birth 4. Vet. Pref. Ma. Da. Yr. None-0 Code 5 Pt. 1 06 16 21 10 Pt. 2 1. Serial Na. 2. Name (Last-First-Middle) 6. CS-ECO Mo. Do. 507834 SMITH JOSEPH B 09 17 51 B. CSC Retmt. 19. CSC Or Other Legal Authority 500 10. Apm, Allidav. 11. Ft.GLI 12.

Mo. Va. Yr. You 1 Code Mo.
No.2 1 09 TCD 13. ( ) Yes. 1 Code No. 9 Ma. Da. Yes 1 Code No 2 2 N 10 03 50 USCA 403 PREVIOUS ASSIGNMENT 14. Organizational Designations 15. Location Of Official Station Station Code DOP FE BR 5 OFFICE OF THE CHIEF

16. Decc. Field 17. Position Title 5121 WASH. D. C. 75013 18. Position No 19. Serv. 20. Occup. Series Dopt - 1 USfid - 3 Code Fron - 5 2 AREA OPS OF D BR CH 21. Grade & Step 22. Salary Or Rato 23. SD 1GS 0136.01 Mo. Da. YN Mo. Do Yr. propriation Number 10 109 155 40 105 158 3700.20 ACTION 27. Nature Of Action 98. Ell. Date Code 189. Typo ON imployed Code 30. Separation Data Ye. Mo. Day REASSIGNMENT TRA TRANSFER TO 05 02.1 09 | 58 | REGULAR 01 PRESENT ASSIGNMENT 31. Organizational Resignations 39. Location Of Official Static Station Carde CDP FE BRANCH 3 PHILIPPINES STAT PP SECTION 57557 Occup. Series 33. Dept. - Field 134. Position Title 5. Position No. 36. Sarv. Dept - 1 | Cods USHd - 3 Frgn - 5 | 두 Fron - 5 | 5 | CPS OFF | PP 38. Grade & See 39. Salary Or Sate 0135.31 Ma Du. Yr. Ma. Da. / 143. Appropriation Number 44. Semarks SUBJECT TO APPROVED HEDICAL CLEARANCE PRIOR TO BEING SENT OVERSEAS. FOSIDD 1 HAB 17 11304 SECRET

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## NTRAL INTELLIGENCE AGEN

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Ex. Joseph B. Smith 167894 16  This is to notify you of the following action affecting your employment:  A nature of action use standard themselves.  Beside 1978 91  FROM  Ops Officer (PP) BFF-923  Brough 5  Brough 5  Brough 5  Brough 7	Are 1976	7. CIVIL SERVICE OR OF 50 TES  23. Ope Office  0136.01-13  //78  sich 5  aya & Austral  169 of the Cr	THEN CEGAL AUTHORITY  CA 403 J  TO CH E9-303-1  10990.00 per est
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MR. JOSEPH B. SMITH	. 1	16 Jun 1921	1	6 Sept 1956
This is to notify you of the following action affecting	your employment			
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Conversion from FSS Status 6	60	26 Aug 1950	50 USCA	403 J
FROM		<i></i>		
Ops. Officer (PP) BFF-923 (Info. Officer)	8. POSITION		os. Officer (PP)	
GS-0136.31-13 \$8990.00 per annum) (FSS-5 \$8015.00 per annum)	SERVICE SHADE, S	SERIES, GS	s-0136.31-1 <b>3</b> \$8	990.00 per annu
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MR. JOSEPH B. SMITH	MR. JOSEPH B. SMITH		1921		4 October 1959
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REQUEST FOR PERSONNEL ACTION  REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise inst  If applicable, obtain resignation and fill in separation data on reverse.  Laws: (Mr Miss - Mrs - One diven name, initial(s), and ourname)  Laws: (Mr Miss - Mrs - One diven name, initial(s), and ourname)  Laws: (Mr Miss - Mrs - One diven name, initial(s), and ourname)  Laws: (Mr Miss - Mrs - One diven name, initial(s), and ourname)  Laws: (Mr Miss - Mrs - One diven name, initial(s), and ourname)  Laws: (Mr Miss - Mrs - One diven name, initial(s), and ourname)  Laws: (Mr Miss - Mrs - One diven name, initial(s), and ourname)  Laws: (Mr Miss - Mrs - One diven name, initial(s), and ourname)  Laws: (Mr Miss - Mrs - One diven name, initial(s), and ourname)  Laws: (Mr Miss - Mrs - One diven name, initial(s), and ourname)  Laws: (Mr Miss - Mrs - One diven name, initial(s), and ourname)  Laws: (Mr Miss - Mrs - One diven name, initial(s), and ourname)  Laws: (Mr Miss - Mrs - One diven name, initial(s), and ourname)  Laws: (Mr Miss - Mrs - One diven name, initial(s), and ourname)  Laws: (Mr Miss - Mrs - One diven name, initial(s), and ourname)  Laws: (Mr Miss - Mrs - One diven name, initial(s), and ourname)  Laws: (Mr Miss - One diven name, initial(s), and ourname)  Laws: (Mr Miss - One diven name, initial(s), and ourname)  Laws: (Mr Miss - One diven name, initial(s), and ourname)  Laws: (Mr Miss - One diven name, initial(s), and ourname)  Laws: (Mr Miss - One diven name, initial(s), and ourname)					•	To a	منزع برر
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## CENTRAL INTELLIGENCE AGENC.

NOTIFICATION OF PERSONNEL ACTION e. Joseph B. Smith 16 June 21 14 Dec. 53 This is to notify you of the following action affecting your employment: & NATURE OF ACTION (USE STANDARD TERMINOLOGY) 6. EFFECTIVE DATE 7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Ressignment B. O. B. 20 Dec 51 FROM Operations Officer (Pd) BF-93 & POSITION TITLE Intelligence Officer 33 08-132-12 \$7040.00 per emma 08-132-12 \$70\0.00 per annua SERVICE SERIES. GRADE, SALARY DEP/FE DDP/FE Political & Psychological Warfare Malaya Station Political & Psychological Worfers Sect DESIGNATIONAL 11. HEADQUARTERS Veshington, D. C. Singapore, Malaya DEPARTMENTAL 12 FIELD OR DEPT L 13. VETERAN'S PREFERENCE IL POSITION CLASSIFICATION ACTION SAR OTHE daired CD-PP 16. 17. APPROPRIATION 20. LEGAL RESIDENCE SEX CLAIMED [] I JONED 4-3700-20 H 4-3745-55-042 Zee 21. HEMARKS: This action is subject to all applicable laws, rules, and regulations and day be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements. "Transfer TV Envoychared funds FRCM Youghered funds."

4. PERSONNEL FOLDER COPY

STANDARD FORM 50

MY, APRL 1931

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U.S. CHY. STAYLCE COMMISSION
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#### CENTRAL INTELLIGENCE AGENCY

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CENTRAL INTELLIGENCE AGENCY

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4. PERSONNEL POLDER COPY

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SECTION C HARRATIVE COMMENTS

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Subject is a mature summing officer who has an excellent grasp and understanding of local politics and its ever changing profile. Most of his career Subject has specialized in the CA activity and this experience has proven very useful to the Station. During this reporting period he was given added responsibility in supervision and a change of pace with operational duties in the subversive, leftist and exile field. He accepted the new challenge and performed well. Just recently the Station has completed major reorganizational changes which resulted in Subject once more concentrating his attention on CA and Mexican government matters. He has done exceptionally well at developing contacts in Government circles and we are taking advantage of his ability to do this official liaison contacts.)

Subject is responsive to guidance and direction and is one of our more imaginative officers. Most recently he has indicated a desire to rotire, after completion of his present tour in August 1973. Subject has performed well at this Station for over three years and his departure will be most felt in the area of his specialization.

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CERTIFICATION AND COM	IENTS
	ICH 13
CERTIFY THAT I HAVE SEEN SECTIONS A. H. A.	NO C OF THIS REPORT
SIGNATURE OF EMPLOYEE	
/s/ XXXX	WXXXXXXXXXX Joseph B. Smith
	The state of the s
BY SUPERVISOR	
THIS REPORT HAS NOT BEEN SHOWN TO E	EMPLOYEE, GIVE EXPLANATION
	<u> </u>
OFFICIAL TITLE OF SUPERVISOR	TIPED ON PRINTED NAME AND SIGNATURE
Operations Officer	/s/ John W. Beckwith
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	CERTIFICATION AND COME BY EMPLOYEE CERTIFY THAT I HAVE SEEN SECTIONS A, B, AI SIGNATURE OF EMPLOYEE BY SUPERVISOR OFFICIAL TITLE OF SUPERVISOR OPERATIONS OFFICIAL BY REVIEWING OFFICIAL

I agree with the above. The loss to the Station is greater than usual for Subject is retiring and thus his considerable talents will probably be unavailable to the Agency, unless some special arrangements are made in the future, depending on what he ends up doing.

I am personally sorry to see this friend loave the Agency and I know further that it will be hard to replace his abilities in various operational fields, including that of good contacts in the community here. He has served the Agency well here and in many other posts and his leaving is a loss to us.

8 Jan 1973 Chief of Station /s/ John R. Horton

EITHESS DEDOOT		EMPLOYEE SERIAL	HUMBER	
FITNESS REPORT 007894				
	ENERAL			
Smith, Joseph B. (Middle)	2. DATE OF BIRTH	4. GRADE - 5. 30	_	
4. OFFICIAL POSITION TITLE	16 June 21	ASSESTANT OF B. CURRENT STATE	<u>D</u>	
Operations Officer	DDP/#11/1	Mexico Ci		
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CAREER-PROVISIONAL (See Instructions - Section C)	XX AMMUAL	NE ASSIGNMEN	T EMPLOY	
SPECIAL (Specify))	SPECIAL ISPA	<del></del>		
1. DATE REPORT DUE IN Q.P.		71 - 31 December 19	971	
ECTION B PERFORMAN	CE EVALUATION			
U-Unsatisfactory Performance is unacceptable. A rating in this catego could range from counseling, to further training, to job preposed in Section C.  M-Marginal Performance is deficient in same aspects. The reasons taken or recommended should be described. Performance is satisfactory. Desired results are being Sections Performance is characterized by exceptional proficient Performance is characterized by exceptional for requirements.	locing on probotion, to re for assigning this rating d produced in the manner ex lay.	ioso-gameer or to separation. Describe	action taken	
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SECTION C

NARRATIVE COMMENTS

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on loreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manager of gerformance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and lynds must be commerciad on, if applicable. If estre space is needed to complete Subject is now well into his second tour at this station and has not lost any of his momentum. He charges into his work daily as if it were all a new challenges and new experience. His past fitness reports from this station have all reflected his professional approach to the job and he continues to merit these plaudits. conscientious, dedicated and a team worker. He takes direction well and takes great pride in meeting deadlines. One of our more imaginative officers who is effective.

Yet, with all of this, he has not progressed in the organization as he should have. It has been recommended that he be considered for promotion and/or a chance in a command job. The station is presently considering some reorganization which will give Subject an opportunity to manage and direct activity which will be diversified and a change from the specialized jobs he has held in the past. This will be another excellent test for him and we are optimistic in that he will handle this new assignment with the same degree of expertise that we have learned to expect from him.

SECTION D	CERTIFICATION AND	COMMENTS
1.	BY EMPLOY	EE
DATE	I CERTIFY THAT I HAVE SEEN SECTIONS	
	SIGNATURE OF EMPLOYEE	The second secon
9 Feb 1972	/	s/ Joseph B. Smith
2.	BY SUPERVIS	OR
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		The state of the s
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
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Tg	OFFICIAL TITLE OF REVIEWING OFFI	CIAL TIPED ON PRINTED NAME AND SIGNATURE
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(COZIO)						0	07894					
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SECTION C

#### NARRATIVE COMMENTS

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Section C attach a separate sheet of paper.

Subject, a senior officer in militespects, has been at this station for the past 20 months as the responsible CA and Political officer. His past fitness report covered very thoroughly and accurately his ability to meet, develop and recruit assets that are important to station's objective. He onjoys his work and the challenge of being on the spot. He is a thoroughly experienced officer in his field and although forced to specialize for years, we must start thinking of more responsible and more diversified employment for this fine officer.

He is conscientious, dedicated and a team worker. He takes direction well and takes great pride in completing his obligations on schedule. One of the more imaginative officers of the station who is aggressive and effective. He handles his financial responsibilities well and has a good appreciation for the expenditure of official funds.

I was particularly impressed with Subject during his recent activity re the MAR disclosures. Subject cannot be credited for the disclosures but he can be given full credit for exploiting these events. He quickly put to use all of his assets. He personally prepared material for passage to the press. He supplied information for coverage in other papers in the hemisphere. He coordinated and furnished guidance to other Latin American stations on this subject. In all, he worked

SECTION D	CERTIFICATION AND COM	MENTS -continue
1.	BY EMPLOYEE	
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26 March 1971	SIGNATURE OF EMPLOYER	/ Joseph B. Smith
4.	BY SUPERVISOR	
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26 March 1971	Deputy Chief of Station	/s/ George A. Fill
	BY REVIEWING OFFICIAL	

COMMENTS OF MEVICAING OPPICIAL BY REVIEWING OFFICE

I agree with all of the above. Subject does a marvelous job in the propaganda field, getting a great deal of product out of a greatly-reduced (in number and cost) propaganda apparatus. He has a good sense of politics, and we have a few operations which are devoted to finding out what the COM won't tell us and what the political section probably can't get at. He has a good way with people and has made some interesting acquaintances which, in themselves, greatly increase the sensitivity of the station.

Our lack of a political mission here, aside from the limited one —continued of the continued 26 March 1971

Chief of Station

/s/ John R. Horton

SECTION C

#### NARRATIVE COMMENTS

-continued

long hours, devoted his full efforts and produced remarkably when we needed him. He can always be expected to perform in this manner.

COMMENTS OF REVIEWING OFFICIAL

-continued

alluded to above, means that Subject is not able fully to use and to demonstrate his great operational talent and flair in this field. What we have here to do is done well under his able management.

For one reason or another, I think largely because of his having been in more or less specialized jobs, although senior ones, rather than having been in a command position, Subject has lost ground in promotions, having been in grade since December, 1962. I should like to see him promoted in this position or, if this is difficult, to see him given a chance in a command job which might qualify him for promotion.

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SECTION C

NARRATIVE COMMESTS

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COMMENTS OF REVIEWING OFFICIAL

Continued

part to his considerable montal agility and imaginativeness, and as such could hardly be called a weakness.

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SECTION C	(Then Filled In)
	NARRATIVE COMMENTS
on foreign language competence busis for determining future per- in the use of personnel, space. Section C, attach a separate the Mr. Smith 1 mind comes forth from simple, qui shaded activities outpouring, prac- In these instance with the needed	ives cover action his imaginative and disciplined with many operational concepts and ideas ranging to routine matters to complicated and carefully s. It is to be expected that within this enthusiastical details of implementation are sometimes buried, es, Mr. Smith quickly trims his sails and comes forth realistic approach. In short, he is a fine operation meetent and at ease in real against the sails and comes for the sails and at ease in real against the sails and at ease against the sails
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	. Smith is an excellent CA officer. I concur
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#### SECTION C

#### HARRATIVE COMMENTS

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As indicated in the last Fitness Report, Mr. Smith assumed responsibility for Covert Action training presented by this Branch in the Walk of congressive of a wide range of Agency CA activities. Quite apart from all the operational consequences of these public disclosures, there were also, of course, concomitant ramifications in the training field. Following careful study and examination of the new situation, Mr. Smith devised, in closest coordination with the CA Staff, a radically new and different Covert Action curriculum. The existing comprehensive courses on youth and labor operations were discontinued for obvious reasons. In place of these and the part-time Covert Action Operations Course, Mr. Smith developed a new, full-time, three-day Covert Action Operations Seminar for middle and senior grade officers. This intensive seminar, stressing the integrated nature of CS operations, was designed as a basic core around which skills-oriented seminars or workshops could be built to deal. with such topics as propaganda operations, election operations, use of agents of influence, etc. To date, in line with this concept, a Politics Workshop has been created to provide training in the assessment, recruitment, and handling of assets among key interest groups; including political parties.

The resonance which these new courses has evoked confirms the soundness of Mr. Smith's creative efforts in completely revamping Covert Action training in the

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SECTION C - NARRATIVE COMMENTS, Joseph B. Smith (cont.)

Agency. In design and content the new courses reflect thoughtfulness, imagination, and realism -- a combination of traits only too seldom encountered.

As a corollary to the main duties cited above, Mr. Smith has also successfully run, in conjunction with FE Division, a Psychological Warfare Operations Course for military officers being assigned to MACV/SOG in Saigon. Finally, in the CA field, Mr. Smith has provided tutorials, as requested by various area Divisions, to a number of Staff and Contract Agents and to foreign liaison representatives in such fields as black radio, youth and student operations, veterans organizations, and methods of countering Communist propaganda.

In February 1968 Mr. Smith was asked to assume responsibility as Tradecraft Advisor and Coordinator for the Operations Support Course, a critical block of instruction for (primarily young and inexperienced) CS clericals headed for overseas assignments where they may be called upon to assist case officers in operational support tasks. Although, strictly speaking, this teaching and coordination task was outside Mr. Smith's normal purview and main area of expertise, he accepted this additional responsibility with exemplary willingness, and then proceeded to discharge it smoothly, energetically, and effectively. In addition to managing an extensive live problem, the Tradecraft Advisor must ensure that prosentations by a number of instructors result in a balanced and coherent coverage of all operational subjects in the course. This entails the coordination of efforts of several senior and experienced instructors, all under the nominal aegis of the course's Chief Instructor, and, thus, demands a great deal of finesse and tact. Mr. Smith has not only fulfilled this difficult role in a highly efficient manner but has also drawn on his own long Field experience for pertinent and meaningful contributions to the course.

Mr. Smith occasionally handles Branch-wide administrative tasks and in my absence functions as Acting Chief, Headquarters Training Branch, to my complete satisfaction. At such times he has exercised supervisory responsibilities well. He is cost conscious and makes effective use of personnel, space, equipment, and funds.

#### Table2

In summary, Mr. Smith is a niature and responsible officer, keeps things nicely in perspective, and has a good sense of priorities. In tackling problems he strives to make molehills out of mountains, which is a refreshing change; in short, a dedicated and intelligent officer and, withal, unfailingly cordial and cooperative.

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SECTION C

#### NARRATIVE COMMENTS

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Since his assignment to Headquarters Training Branch of the Operations School, Mr. Smith has been principally engaged in a thorough study and review of all courses in Covert Action previously given in OTR. This has been a long and complicated job, the difficulty of which has been compounded by the necessity, at least in part through public events, to plan and project a total revision of instruction in the CA field. As a result, Mr. Smith has not yet had the opportunity to teach. This will come shortly, however, when a new course begins on 8 May. The "Strong" rating given him here is based on the excellent work and thoroughly professional approach he has taken in all of the preparatory work he has undertaken. He has been eminently successful in establishing useful new relationships and in maintaining his old contacts in the Clandestine Services for the purpose of laying a solid groundwork for high quality training. In addition to his responsibilities in OTR he has been regularly consulted by the CA Staff in a survey of one of its activities. This is fine testimony for the regard in which he is heldoutside the confines of his present job. The prognosis for a very effective performance in all of his teaching assignments is excellent. He has no supervisory responsibilities and is average in cost consciousness.

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7 April 1967	Chief, Headquarters Training CHARLES B. WHEELER	
3.	BY REVIEWING OFFICIAL	-
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13 April 1967	Chief, Operations School/TR BENJAMIN H. CUSTENS	

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SECTION C NARRATIVE COMMENTS Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to averall performance. State suggestions inside for improvement of work performance, vive recommencations for naturally an informance of performance of performance of performance of managerial of luftering gives and cost consciousness basis for determining future personnel action, Manner of performance of managerial of luftering gives and cost consciousness and funds, must be commented on, if applicable. If extra space is needed to complete overall performance. State suggestions inside for improvement of work performance. Give recommendations for maining. Comment Section C, attach a separate sheet of paper. Subject has been under the direct guidline supporvision of this rating officer for a period of 14 months. This report is being submitted because of the transfer of the employee. For the last 6 weeks of the period covered by this report Subjections under the direct supervision of the COS because of the absence from the Station of this rating officer. Any differences of opinion with respect to the caliber of Subject's performance during the last six weeks will be reflected in the reviewing officer's comments. During this period, as in the preceding period, Subject carried out all of his assigned duties and responsibilities in a highly professional and thoroughly competent manner. He continued to show a good deal of initiative and imagination in dealing with the liaison services on day to day matters. He demonstrated a keen sense of the internal political situation and he made maximum use of his confacts to elicit a large amount of disseminable information. Subject took over one new operational project during this period and he was able, because of his deep knowledge and understanding of the operational techniques employed in the CA field, to improve on the quality of the agent's product. Subject is an able and fully qualified officer who acquired a good deal of expertise about local operating conditions and then proceeded to apply his specialized knowledge and past experience to the Station's advantage. He has a great capacity for creative SECTION D CERTIFICATION AND COMMENTS BY EMPLOYEE I CERTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT SIVILATURE OF EMPLOYER BY SUPERVISOR HAS NOT BEEN SHOWN TO EMPLOYEE, SIVE EXPLANATION of han dipartio Deputy Chief of Station 15 September 66 Michael Tanos /s/ BY REVIEWING OFFICIAL COMMENTS OF HEVIRAING OFFICIAL I would have rated Subject employee about the same. During the period under review, I had the opportunity to follow this employee's: activities closely and can attest to his professional and imaginative handling of key assets. He corrected an earlier occupational fault found in many CA officers of a lack of cost consciousness, by cutting back on costs without adverse results to the operations concerned. During the one year under my observation, this employee performed highly salisimitarily OFFICIAL TIFLE OF REVIEWING DEFICIAL TYPED OR PAINTED NAME AND SIGNATURE 16 September 66 Chief of Station Nicholas Natsios /s/

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#### SECTION C (CONTINUED)

thinking; he is perceptive and resourceful. He requires a minimum of guidance and direction. Subject showed some definite improvement with respect to cost consciousness and it is noteworthy that it did not adversely affect his enthusiasm. His operational and positive reports continue to be clear, concise and well written.

Summed up, Subject is a highly regarded professional officer who made a most worthwhile contribution to the Station's overall mission.

SRICRAT

## S-E-C-R-E-T (when filled in)

MEMORANDUM FOR	: Chief, Transactions & Records Branch/OP
FROM:	Chief, External Training Branch/RS/TR
SUBJECT:	Completion of External Training
This is t request # R-1	o advise you that <u>SMTH. Joseph Burkholder</u> training 3762 attended the following external training progra
COURSE:	NATIONAL INTERDEFARTMENTAL SEMINAR
INSTITUTION:	DEPARTMENT OF STATE
DATE:	21 NOVEMBER - 16 DECEMBER 1966
GRADE:	Successful Completion
FOR THE DI	RECTOR OF TRAINING:
	Muf Mark
Certificate Roster of F Training Re	of Satisfactory/Successful Completion of Completion

8-E-C-R-E-T (when filled in)



Department of State • Department of Defense •
Agency for International Development • U.S. Information Agency

# NATIONAL INTERDEPARTMENTAL SEMINAR

This is to certify that

Joseph Burkholder Smith

has successfully completed the seminar on

# PROBLEMS OF DEVELOPMENT AND INTERNAL DEFENSE

at the Foreign Service Institute, Washington, D.C.

WITHUR COPY OF SIGNED ORIGINAL

December 16, 1966

Seminar Coordinator

Director of FSI

Director of

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INCLUDED THE SECTION SECTION SECTION CONTROL OF SECTION C rating officer for the nine-month period covered by this report Subject is well grounded in the knowledge and application of Covert Action tradecraft techniques and he has amply demonstrated an ability for creative thinking. He is both imaginative and resourceful and he uses his extensive knowledge of the internal political scene and his fluency in Spanish to the best operational advantage. He has initiative and he is persistent in carrying things through to a conclusion. He has an excellent facility for written communication. His operational and positive reports are clear, concise and well presented. He recuires a minimum of guidance and direction. He responds very well to supervision and he accepts comments, suggestions and criticism in the constructive light in which they are presented. As a supervisor he has been able to obtain satisfactory results. Subject's only weakness is that he tends to be less cost conscious than is desirable and unless bis activities are circumscribed he is apt to allow his fertile mind and enthusiasm to get out of hand, Summed up, Subject is a bighly professional and experienced office who has all of the necessary operational and intellectual abilities to meet the recuirements of the job. SECTION D CERTIFICATION AND COMMENTS SY EMPLOYEE I CERTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT SIGNATURE OF SOMELOTE 26 April 1966 (F) ET SUPERVISOR MONTHS EMPLOYER HAS BEEN UNCER MT SUPERVISION IP THIS REPORT HEE NOT BEEN SHOWN TO EMPLOYEE, GIVE EMPLANATION Nine DATE OFFICIAL TIFLE OF SUPERVISOR TYPED OR PRINTED NAME AND DIGNATURE 26 April 1966 Deputy Chief of Station Michael Tages BY FEVIEWING OFFICIAL COMMENTS OF HEVICALIO OFFICIAL I would have rated Subject officer approximately the same. the past eight months that I have observed him in action, he has demonstrated an ability to get things done in a professional manner. He is, without doubt, the most professional and effective senior case officer at this Station. It was a pleasure to work with this officer and he will be sorely missed after his departure in August. DATE OPPICIAL TITLE OF REUSEBING OFFICIAL ITYPED OF PHINTED NAME AND SIGNATURE

Nicholas A. Natsios /s/

Chief of Station.

27 April 1966

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Chief of Station

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#### SECRET SECTION C NARRATIVE COMMENTS Indicate significant strengths aromanknesses demanstrated in current position keeping the program agreement their relationship to averall performance. State suggestions made for improvement of work performance. Give recommendatings for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section it to provide best basis for determining future parsonnel action. Manner of performance of managerial on supervisory duties must be described. If eager and aggressive and his enthusiasm for his assignment, has not been dulled by the everyday frustrations and difficulties of doing business and living in Argentina. Subject's political action project was reactivated during this period with the return to Buenos Aires of the principal agent. This activity shows promise of making an important contribution to understanding the political tides at work in Argentina. Subject has developed a long-time agent in the linison service (and recruited his wife) to a point where the "take" has been considerably improved. Subject's project management remains good and his reporting is both timely and in depth. Subject supervises an American Staff Agent under deep cover in which effort Subject exhibits a high degree of competence. This officer continues to show an admirable cost consciousness which can be demonstrated in his management of a large and important CA liaison project; the costs to the Agency of this project have been reduced about 65% since subject assumed direction while at the same time improving the end result. Subject's Spanish continues to improve and he has no difficulty in understanding and in speaking with Argentines who have no English. Subject has obviously established effective rapport with his agents and his Argentine colleagues and friends. This is in part due to a genuine interest on Subject's part in these people, their country's problems, and their culture. Subject remains responsive to guidance SECTION D CERTIFICATION AND COMMENTS BY EMPLOYEE I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT DATE Smith PENER SIGNATURE OF EMPLOYER . 24 May 65 BY SUPERVISOR MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERYISION P THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION 12 OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE 3h May 65 Operations Officer Frederick Larkin, Jr. /a/ BY REVIEWING OFFICIAL COMMENTS OF REVIEWING OFFICIAL From fairly close observation of his work I agree generally with ratings and comments of supervisor. The rating of "outstanding" on his work with liaison was justified in his last report because of the exceptional job he had done in developing this relationship. While he has continued to maintain it at a high level, there is some question in my mind whether a rating of "outstanding" is still justified. He is definitely a strong and active officer, handling a heavy load of 11aison and independent operations. A well-rounded judgement of this officer should, however, include the statement that he sometimes rushs

OFFICIAL TITLE OF SEVIENING OFFICIAL

Chief of Station

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ahead a bit too precipitously and enthusiastically, and is inclined to gloss over operational details which can be important. He is effective

TTPED OR PHINTED NAME AND SIGNATURE

J. Foster Collins /s/

## SECTION C (Continued)

and direction but is quick to disagree if such be the case. However, he can be counted upon to implement fully a decision once one has been reached.

# SECTION D.3. (Continued)

in his written work, more so than in his oral presentations which tend to be somewhat rambling. He is a cheerful and outgoing person who has learned Spanish exceptionally rapidly and well. He has developed a good understanding of, and rapport with, his contacts both liaison and independent.

Anna

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SECTION C

# NARRATIVE COMMENTS

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Subject remains the eager, aggressive, and intelligent individual described in his last Fitness Report. During the year under review, Subject was assigned case-officership of two agents taken over from an officer who departed PCS. One of these agents is in an area new to Subject -- economic action and economic reporting. In total, Subject is case officer of four active projects plus one that is temporarily inactive as the agent is absent from Argentina. Also, Subject is the supervisor of one American Staff Agent under deep cover. Subject handles these varied assignments with a high degree of competence and indicates a versatility of high degree. Subject's project management is good and his formal reporting to both his supervisor and Headquarters

This officer has consistently shown a cost consciousness during the period he has been at this Station (24 months). In addition he has an ability to relate cost to production which has resulted inalmost halving funds spent for his CA liaison project while at the same time improving the product -- and with the cooperation of the local service

Subject's language competence (Spanish) is sufficiently fluent to permit him to engage in extended professional conversations with agents and others who have no English.

SECTION D		continued
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I generally concur with the Supervisor's ratings on Subject and on his general comments. In direct dealings with this officer I find him an aggressive and well-rounded officer who carries a full load of projects and liaison activity. He is making a significant contribution to the Station's mission.

OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE Ma y Chief of Station /S/ J. Foster Collins

Continuation of Section C, Fitness Report, attachment to HABT-2892, 22 May 1964

Subject's rapport with his agents and other contacts appears to be excellent, which is doubtless an important element in his continuing success with his projects. Subject is responsive to guidance and direction and when after full discussion a course of action is agreed upon, he can be counted upon to take action within the agreed limits.

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Subject in an aggressive, eager, and intelligent person who knows that he, wants to do with and where to take his projects. In the case of the project run with the local service, Subject inherited an expensive project overwhelch little control had been exercised in either effective utilization of funds or the actual operations. After analyzing the project to determine the state of assets, capabilities, etc., Subject ingratiated himself in a highly commendatory way with the Argentines concerned to the end that Subject's ideas and positive cooperation are now sought on a daily basis. This has resulted in greatly improved project management and, better, more demonstrable results for the money spent.

Also, during this period Subject developed and recruited one new agent, a leading political scientist with access to important political leaders. In addition Subject inherited a project in the motion picture field which he has developed into an effective mechanism which now promises to reach into the newspaper field.

In addition to the above three projects, Subject is case officer for two staff agents who between them handle four projects. Subject has had these responsibilities for less than three months and during this period he has handled these assignments proficiently.

Subject's language competence (Spanish) is proficient; he is able to converse meaningfully in Spanish with persons of intelligence interest who have no English.

(continued on separate sheet)

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24 May 1963 Operations Officer /S/ Frederick Larki	n Jr
3. BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL	

I am in general agreement with the supervisor's assessment of this individual, whom I have seen fairly frequently. He is extremely active and aggressive and has moved ahead rapidly into new activities in both the limits and unilateral field. He has only recently taken over the direction and supervision of two other case officers so it is too early to know what his abilities in this area are, but it is in this direction that he should work for broadening his career potential.

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DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND DIGNATURE
24 kmy 1963	Chief of Station	/S/ James F. Cellins

Subject has no important weaknesses. His aggressiveness and eagerness have at times led to hasty action that might have resulted in professionally embarrassing results. On the other hand, these very qualities resulted in a recent and important recruitment. Subject is responsive to guidance and direction. He reports fully and within time limits. Subject's rapport with those with whom he is in professional contact appears excellent.

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SECTION 8 EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES											
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SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION  Take into occours everything about the employee which influences his effectiveness in his current position; performance of specific furies, positionity, conduct on job, consecrativeness, portinent personal traits or hobits, particular limitations or talents. Based on our knowledge of conduction is average during the rating period, place the rating number in the hax corresponding to the laterant which must accurately reflects his sevel of performance.											
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Mr. Sith was head of the Venezuela Desk at the beginning of the reporting period. He left this position shortly thereafter in preparation for an overseas assignment, with another Ecasch of WhD. During his duty with Wh/1, Mr. Smith was a streak asset. With his previous operational experience and his innate good sense, he supervised the Venezuela Desk in a most effective fashion. This was particularly evident during the Presidential visit to Venezuela and Colombia in December 1961. The effective management of the Headquarters aspects of the visit called for a well-coordinated, efficient and intensive effort by all concerned. Mr. Smith and the personnel under his supervision measured up quite well in this situation.

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4 April 1962	AC/VE/1		R. Reynolds

(Soon filled in)

## TRAINING REPORT

Spanish Basic Reading, Sweeking, Writing I

160 Bours, part time, 16 January 1961 - 24 Farch 1961 - 6 students

Student :

Joseph B. Saith

Year of Birth:

1021

BOD Date:

September 1951

Grade: **GS-14** 

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CA Starr

COURSE OBJECTIVES - COMPLET AND NETHODS

This is the first phase in a three-phase basic sequence of 30 weeks, each

The general aim of the course is to enable the student to use the spokes language with accorate facility and accuracy in a large number of everyday situations while providing a besis for further bearing of the language either by actual use in the area or by further formal study. The three major objectives of this charse of the course are to develop an ability: (1) to adequately distinguish and promances the counds of the language; (2) to use appropriately a small quantity of Spanish sentences and expressions; (3) to congrehend normal-appeal system Granich in a limited number of everyday, non-technical situations.

Character are held 2 hours per day, 5 days a week, requiring a minimum of 10 hours of membranishm per week. To receive the maximum becaffit from this course cach student should plan to devote at least two-thirds of the class properation that doing drill in the language inhoratory.

## ACHIEVENINI RECORD

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SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES	<del></del>
List up to six of the most important specific duties performed during the rating period. Insert rating number v manner in which employee performs EACH specific duty. Consider ONLY affectiveness in performance of tha with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supe	which best describes it duty. All employed irvined),
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ECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION	
the into occount averything about the employee which influences his effectiveness in his current position - perities, productivity, conduct on job, cooperativeness, pertinent personal traits or hubits, particular limitations us throwing the employee's overall performance. Juring the rating period, place the rating number in the box of the employee's perfect in the box of the employee's perfect in the employee's perfect in the employee of performance.  1. Performance in many important respects folls to meet requirements. 2. Performance meets must requirements but is deficient in one or more important respects, 3. Farformance clearly meets basic requirements. 4. Performance clearly exceeds basic requirements. 5. Performance in every important respect is superior.	of falours. Based or corresponding to the
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SECTION E HARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE	Ē
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work. Give recommendations for his training. Describe, if appropriate, his potential for development or	nd for assuming greater re-
sponsibilities. Amoily or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide th	ie best basis for determinin

Subject is an exceptionally able political action officer. His capacity for grasping a rapidly developing political situation quickly and for making on-the-spot decisions is quite unique, and he would be a powerful addition to any station with a challenging political program. He is not always able to separate the significant from the insignificant and therefore tends to overreport. He is also inclined to operate more as a singleton than as an integrated member of an operations team. He has been quite successful in exploiting PP contacts for FI by-product. Additional training does not appear necessary at this time.

In preparing this report, careful consideration was given to the guidance in FS Field Dispatch No. 20-40 which recognizes the principle of rating the individual against the group, and establishes an "average" rating as being an entirely satisfactory performance. The supervisor, however, considers this fitness report to be in keeping with that guidance.

> This report has been prepared a precedence with it Division standards which recognise ! . Je d Bleg Sar inderlebant against the group. Thus an investory enterp collects on entirally lactory performance.

SECTION F	CERTIFICATION AND C	OMMENTS
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	certify that I have seen Sections A, B,	C. D and E of this Report.
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	/s/ Jo	seph B. Smith
2.	BY SUPERVISOR	1
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Stress strangths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel uctions.

Subject has a well developed background applied to PP operations in the Par Zast. He has continually demonstrated initiative and imagination in obtaining the maximum production from his projects, and has developed new assets of definite value to the Station. He is a capable handler of agents, and has particular potential in the political action field. He has proven especially effective in a special election project in which he handled and developed numerous high level contacts. No particular weaknesses were observed. Subject is well qualified for senior operational assignments in either PP or FI, and is recommended for promotion. Since subject is planning to return for a second tour, no additional training is recommended at this time.

In preparing this report, careful consideration was given to the guidance in FZ Field Dispatch No. 20-40 which recognizes the principle of rating the individual against the group, and establishes an "average" rating as being an entirely satisfactory performance. The supervisor, however, considers this fitness report to be in keeping with that guidance in that subject has clearly demonstrated a high degree of operational capability as indicated herein.

SECTION F	CERTIFICATION AND CO	MMENTS		
1.	BY EMPLOYEE			
	certify that I have seen Sections A, B, C	D and F of this Report		
DA18	SIGNATURE OF EMPLOYEE			
5 Hovember 1959	/s/ Joseph B. Smith	e grand the end of the contract of the contrac		
2. 1 77	BY SUPERVISOR			
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DATE	OFFICIAL TITLE OF SUPERVISOR	SHUTANDIE DIJA DHAN CSTRING DO CSGYT		
5 Hovember 1959	C/PP	William T. Torrent		
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9 November 1959	Chief of Station	John H. Mohamban		

#### SECKET

9 November 1959

# COMMENT OF REVIEWING OFFICIAL:

HALSEY, ROCHON and I have carefully reviewed this Fitness Report in order to comply with division policy of avoiding overrating. We are satisfied that TOOHILL, who has been given a high rating with respect to specific performance characteristics, fully merits such rating. During the fourteen years I have been with the Agency, I have had the opportunity to observe personally a good number of political action operation officers. Additionally, I have worked closely with TCOHILL during the current 1959 Philippine election. I have no hesitation in stating that I regard him as an unusually qualified officer for political action in the field. I believe also that he should be promoted as soon as practicable from CS-13 to GS-14.

STEPHEN P. SHORDEN

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T INCOMPETENT IN THE PERFORMANCE  B - BARELY ADEQUATE IN THE PERFORMANCE  OUT - RATING - PERFORMS THIS DUTY ACCEPTABLY  NUMBER - PERFORMS THIS DUTY IN A COMPET	MANCE OF	THIS FOUND IN YER LAB JOBS' 7 - ENCELS ANYOUR THIS DUTY	IS DUTY IN AN OUTSTAND! BY FEW INDIVIDUALS MOLD NE I KNOW IN THE PERFO	194 \$141-
5 PERFORMS THIS OUTY IN SUCH A	HIS JOB	ann er		
Supervision, as Deputy Chief of	RATING	Operational and admi	nistrative	RATING
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Prepares cables and dispatches	NUMAER 5	Coordination of bran	ch activities	AATING NUMBER
Oral briefings	RATING HUMBER	SPECIFIC OUTV wa. &		RATING NUMBER
. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA	5	————————————————————————————————————		
IRECTIONS: Stress strengths and weaknesses, part			<del></del>	
subject is capable, conscientious, and is a good supervisor. His scholar oupled with an ability to express him endency to lecture his listeners, and is own initiative and aggressive approximates as easily be qualities rather than far	energ ly kno self w is son	etic. He gets along sledge of political s sll is a distinct ass metimes carried away	well with associa science and histor set. Has a slight by the momentum of	<b>y</b> ,
	•		,	
CTION C. SUITABILITY FOR	CUDDEN	- 100 / 000	·	
RECTIONS: Take into account here everything you citinent personal characteristics or habits, specific him with others doing similar work of about the	ii know s		ductivity; conduct in t c fits in with your tea	ha job.
1 - REFINITELY UNSUITABLE - HE SHOULD BE 2 - OF DOUGHFUL SUITABILITY WOULD BOT 3 - A BARELY ACCEPTABLE EMPLOYEE BELOW QUAT HIS SEPARATION 4 - DEFINE SAME SHITABILITY AS MOST PEOP	HAVE ACC AVERAGE	ED EPTED HAM IF I HAD KNOWN BY OUF HATH NO WELKINGSSES SUP TOUR HATH NO WELKINGSSES SUP	HAT E KNOM NOM FRECERTEY OUTSTANDING	10 man
ANTING S - A FINE EMPLOYEE - HAS SOME OUTSTAND!  NUMBER 5 - AN UNUSUALLY STRONG PERSON IN TERMS  7 - EXCELLED ST ONLY A FER IN SUITABLET	NG STREM OF THE A	GINS EQUIREMENTS OF THE GOGSWILL	TION	
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ment and rated on to be co- hold-and complete	d personnel ployee. It expleted onl complete a dand forwa	official is recom y after t ifter the	s concerning mended that he employee 30 days has	you the hes t	potential read the obeen under ed. If the hen 30 days	al of entir r you his i	tion to your super the employee be re report before is supervision FO is the INITIAL RE ter the due date	ing rate complets RAT LES PORT on	rd. It is ing any q AST 90 DAY the emplo	NOT to be a puestion. This is, If less to the second secon	hown to the s report in han 90 days, it MDT be
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SECTI	ON M.	<del></del>	FUTURE PLANS		***
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Mar	agement training might	be use	<b>^ul.</b>		
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100TE	OTHER FACTORS, INCLUDING PER	SONAL CIR	CUMSTANCES, TO BE TAKEN INTO	ACCOUNT IN	I INDIVIDUALIS FUTURE ASSIGNMENT
Eas	well-balanced attitude	toward	his work and his assoc	iates.	His short stature
and .	quiet personality make	him acc	eptable to many orient	als who	might be repelled
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		VED THIS.	HENCE CAN BIVE NO OPINION AS	TO HOW TH	IE DESCRIPTION APPLIES TO THE
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### MATRICE EVALUATION

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Ĩ	SAKU.	JULY 1	DATES OF COLLEGE	N. G. STULMINS	
į	BITH, Joseph B.	Hale	25 Bov - 13 Dec 1957	15	
	DATE OF MINTS	EDD DATE	CHARLE OF HANE	GSTICE	
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	MEDISER CET. GLONNE	We on landary 1951	TION	The same of the sa	
	Doputy Chief of FR	/5			

- Course Objectives: to familiarize the atherent with the various types of OS operations and with methods and procedures peculiar to OE in the field and at knadquirters, to outling OS objectives, and to increase proficeess in the recognition and exploraction of loads.
- 11. Ourse Characteristics: The Counterceptenase Creations Course is of three weeks duration. The conficulty meterial is presented by means of locations, exclusive, and directed reading. It is divided total sections as follows:
  - A. Introduction (definition of torms, the di Staff, operations) accurity and risk assessment, sources of CE leads, di reporting and records, decumentation)
  - 1. Interrogation
  - C. Edreign Intelligence Services (with exphasis on currently bostile services)
  - D. Femetration and Defection
  - E. Houble Agent Operations

During the course each design to required to provide untilly a in case and to exist a untilled variation of the case. Evaluations we based by problems, if written exercises may tring analyses of analyses reas coubles, the case analysis presented by the student, has on objective tests.

# III. Evaluations: (This student's performance indicated by asteriak.)

- A. Two double agent problems and one walk-in problem requiring case analysis. This & alysis involves thorough study of the case:
  - 1. To determine areas of missing, inadequate, or questionable information.
    2. To pick out information which can be checked through other sources.

  - 3. To receive to all possible lerds.
    4. To assess the risk involved.

  - 5. To propose appropriate action (operational decisions).

	Yail	Poor	Satio	Exc	Sup	Incomplete
Ratings in this class	•	6	8 .			1
Total of ratings in 15 classes		15	199	18		4

Four written exercises requiring analysis of assigned CE case studies.

		Fail	Poor	Batis	Exc	Sup	Incomplete
-	Ratings in this class		4	9 a	1		1
	Total of ratings in 14 classes			193	S <sub>I</sub> t		1

C. Case Analysis (Student Presentation.)

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*-		Pail	Poor	Satio	Exc	Suo	Incomplete
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D. Objective tests based on all sections of the course.

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In. Saith was recoved, but his contributions were quite pertisent and advanced the progress of the class discussions. In his written work he showed a sound knowledge and a feel for the handling of egents, but in other appears of the cases and problems his efforts were more casual. His student presentation descentrated a cautious approach and a comprehensive analysis of a possible double agent.

control this course goal or objective; he indicated approached there is according to the goal city property of the goal city property, or if okills were threely be deem trated that he was one of the most ofference to the document.

inclusive this objective or goni; he doming tracked a thereigh praise of the superial presented, or, if child were involved, he demonstrated that he could vertors in an extremely effective against in this area.

ENTISEASTERY The existent met this objective in a competent and adequate wanner; he demonstrated a good underestading and a grain of the information presented, or if skills were involved, he demonstrated sufficient competence to operate affortively in this area.

High. Minnigh the abusers may have but some of the observable but for abutous accinomises of this observable or applicative, he described notice come in an an accordance or pufficient lines of ability to be afficiently to special.

Falsality. The student was unemby to brand, the remember or lettern their immediate, or necessificated that he had not an expended the accession and made shall be to decrease at even minimum laterates to this error.

YOU BE CHOOSE OF TEATERS

Hay D. F. Cassolf

### REPORT OF SW and 7 & S TRAINING

1. Psoudo: Joseph B. Smith Crade:

2. Office: Division: Branch:

3. Project Assignment: Malays Station

4. Dates Trained: 10 ort 1955

Location: Singapore

5. Training Received:

Basic Sw:

Fig: Priofing in use of low level systems for deed-drop use only.

Other:

6. Evaluation: Court to spend only spent time hours in the briefleg constent. During this time, he was able to use all times systems evaluated for station was and, since he will be able to get bely from Service i. THESTH (q.v.) if necessary, he should have to fifficulty with time. Further training would be required if bail channels or higher level systems were to be used.

7. Instructor: Wlycses A. CSEENS FOOE.

Chief, KURIOT Laboratory

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1 CAN READ SIMPLE TES	ITS. SUCH AS STRE	FFT SIGNS, NEWSPA	PER HEADL	ines, eic.,	ÚSING THE	BICTIONA	AY, PREQU	IENTEY:
5. I HAVE NO READING AND	LITY IN THE LANC	SUAGE.				4		
CTION B.		Writing	(41)					
1. CAN BRITE PERSONAL 2. GARELY. I CAN BRITE PERSONAL 2. GARELY. I CAN BRITE E-BORD. BUT IN A STYLE  1. CAN BRITE PERSONAL I 3. BUT AITH OCCASIONAL I	LETTERS AND SINI FACTUAL NARRATIVE FONTCH MAY NOT	LAR SIMPLE MATER E AND EMPOSITORY BL NATIVE, USING	IAL BITH MATERIAL THE SICT	COMPLETE SUC TITH REASON (CHARE OCCAS)	CKSS, USING ABUT CLANII ICHALLY	THE DIC	TIGHARY FER GRAN	ONLY
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1078911 LANGUAGE DATA RECORD									
		PART I-GEN	ERAL		•				
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s::Ітн,	Joseph B.		•		June 16 1921				
3. LANGUAGE 13	1-35;	4. TODAY'S DATE		- 391	5.				
Japanese	WORTH DAY YEAR								
		PART II-LANGUAG	E D.DE	173					
SECTION A.		Reading	(40)		<del></del>				
1. I CAN READ TEXTS OF A	NY DIFFICULTY, O	A GENERAL NATUR	09 19 1	FIELDS   AM	FAMILIAR BITH, USING THE DICTIONARY				
2. I CAN READ TEXTS OF M DICTIONARY OCCASIONAL	OST GRADES OF DIE	FICULTY, OF A GL	ERAL NA	TURE OF IN I	FIELDS I AM FAMILIAR WITH, USING THE				
3. I CAN READ TEXTS OF A	VERAGE DIFFTCULTY	(nowspapers, rel	erence a	eterials.	FC. ). USING THE DICTIONARY				
4. 1 CAN READ SIMPLE TEX	TS. SUCH AS STREE	T SIGNS, NEWSPAPE	A HEADLI	NES, ETC	USING THE DICTIONARY FREQUENTLY.				
5 I HAVE NO READING ABIL	ITY IN THE LANGU	AGE.							
ECTION B.		Writing (	41)						
I CAN WRITE PERSONAL I 1. WRITE FACTUAL NARRATIONATIVE STYLE, USING TO	IL AND EXPOSITORY	WATERIAL BITH SE	COMPLETE ASOLUBLE	SUCCESS #1	THOUT USING THE DICTIONARY. I CAN I'TH VERY FEW GRAMMATICAL ENRORS, IN				
I CAN WRITE PERSONAL L 2. RARELY. I CAN WRITE F ERRORS, BUT IN A STYLE	MCICIAL NAVNATIVE.	AND EXPOSITORY M. E native, using th	ATIRIAL I	BITY REASON	CESS, USING THE DICTIONARY ONLY ABOUT CLARITY, WITH FEW GRAUMATICAL IONALLY.				
1 CAN WRITE PERSONAL L 3- BUT WITH OCCASIONAL WE OCCASIONALLY.	ETTERS AND SIMILA E JASITAMBARA POP	R SIMPLE MATERIAL REGRS AND IN COVI	CUSLY FO	EASONABLE S FEIGN, AWKR	SUCCESS IN CONVEYING MY MEENING. MARD STYLE. USING THE DISTIONARY				
4. I CAN WRITE PERSONAL L BUT WITH MANY CRAMMATE	ETTERS AND SIMILA CAL ERPORS AND IN	R SIMPLE MATERIAL A VERY FOREIGN.	N PTER . CREEPER	EASONABLE S STYLE, TUSIN	SUCCESS IN CONVEYING MY MEANING.				
5) I CANNOT WRITE IN THE	ANGUAGE.								
CTION C.		Pronunciation	(42)	<del> </del>					
1. MY PROMUNCIATION IS NAT	TIVE.								
2) WHILE NATIVES CAN DETEC	T AN ACCENT IN M	r PRONUNCIATION TO	TY HAVE	NO DIFFICU	LTY UNCERSTANDING ME.				
3. MY PRONUNCIATION IS DOV	TOUSEY FOREIGN.	OUT ONLY RARELY C	OSES DI	FFICULTY FO	R NATIVES TO UNDERSTAND.				
4: MY PRONUNCIATION IS OCC	ASICÁALLY DIFFICI	LT FOR KATIVES TO	(40695)	ino.					
5- I HAVE NO SKILL IN PRON	UNCEATION.								
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Figure 5 staces

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26 months Smith

is ready, willing and able to shoulder additional responsibilities inherent in a more responsible position in the organization. He has the intalligence, know-how, enthusiasm and drive that the organization desires in its officers.

SECTION M.

FUTURE PLANS

Smith

is scheduled for assignment in KUCAGE, Headquarters, which he is fully qualified to handle. It is hoped he will, during his Headquarters tour, be able to tr' the Basic Management training course. After his headquarters tour, abilities. should receive a field assignment to make full use of his

INCLUDING PERSONAL CIRCUMSTRUCES, TO BE TAKEN INTO ACCOUNT INTINOPPIQUALIS ANTORE ASSIGNMENT is happily married to an intelligent young lady, and they have two attractive daughters. His wife is willing to go anywhere her husband desires on assignment for KUBARK.

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1. The originization selection board with information of value when considering the application of an individual for memberahip in the career staff; and

2. A periodic second of job performance so on aid to the effective utilization of personnel.

### INSTRUCTIONS

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- 1. Conduct of liaison with SMOTH FE Headquarters on HUGAGE matters relating to FE.
- 2. Conduct of covert MICOAN projects, Televox, Temperament, and Tenacious.
- Initiation through Project Temperament of covert themes targeted at other SEA countries.
- Development of additional covert operational activity and agents. 4.
- Development of one specific joint operation with SMOTH targeted at SEA. Coordination of DTFILLAR-SMOTH local limison.
- Devalopment of plans for other joint operations with SMOTH targeted at various ME countries.
- Contact with QKHAYSZFD-PBGRUMBLE.

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SECRET 26. CAN THINK ON HIS FEET. ST. COMES UP SITH SOLUTIONS TO PROBLEMS. 28. STIMULATING TO ASSOCIATES, A ... SPARK PLUG". 29: TOUGH MINDED. 10. OBSERVANT. 31. CAPABLE. 32. CLEAR THINKING. 35. COMPLETES ASSIGNMENTS BITHIN ALLOWABLE TIME LIWITS. 34. EVALUATES SELF REALISTICALLY. 35. WELL INFORMED ABOUT CURRENT 36. DELIBERATE. 37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES. 38. IMPLEMENTS DECISIONS REGARD. LESS OF OWN FEELINGS. 39. THOUGHTFUL OF OTHERS. 40. WORKS WELL UNDER PRESSURE. 41 DISPLAYS JUDGENENT. 42. GIVES CREDIT WHERE CREDIT IS 44. IS SECURITY CONSCIOUS. 45. VERSATILE. 46: HIS CRITICISM IS CONSTRUCTIVE. 47. ABLE TO INFLUENCE OFHERS. 48. FACILITATES SUGGIN OPERATION OF HIS OFFICE. 49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION. \$9. A GOOD SUPERVISOR. SECTION Y A. THAT ARE HIS OUTSTANDING STRENGTHES Surject has demonstrated to a high dispire the . resummefulness, initiative, deplementie whill and simegimeting this fol required. 8. SHAT ARE HIS OUTSTANDING BEACHESTES! He really has none but his talketinens, which is mady enthandings is much on a place for from protection, believe by talks to much on a place for from protection.

August is getting his talketienes in samely

	Then Filled In)
C. INDICATE IF YOU THINK THAT ANY STROLE STRENGTH O	P. DIANALIS CO.
no.	TERROLSS OUTHER GAS ALL OTHER CONSIDERATIONS:
D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISIONS	
	TES, SHY?
E. WHAT TRAINING DO YOU RECOUNEND FOR THIS INDIVIOUS	
h mag	
ypenence in	the field is what is needed ,
F. OTHER COMMENTS (Indicate have several series	ific habits or characteristics not covered elesshers in the sation of this parson);
report but which have a bearing on effective utili	ific habits or characteristics not covered eleganore in the
none:	zation of this person):
	and the control of th
Se Se	ECTION VI
Read all descriptions before rating. Place !! P	749 1
A. DIRECTIONS: Consider only the skill with which the	" in the soul appropriate box under subsections A.B.C.8D
person has performed the distance	G. DIRECTIONS: Based upon what he has a little
him accordingly.	
A Page 11-1-1-1	person's attitude toward the organization.
1. DOES NOT PERFORM DUTIES ADEQUATELY, HE IS	1. MAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY
	WILL DEFINITELY LEAVE THE ORGANIZATION AT THE
2. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH ME HAS HAD SPECIFIC GUIDANCE OR TRAINING. HE	
TILD TO LANKY OUT BESDOWNING THE	2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZA.
	I I I I I I I I I I I I I I I I I I I
3. PERFORUS MOST OF HIS GUTTES ACCEPTABLY! OCCA	AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING
	3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD
4. PERFORMS DUTIES IN A TYPICALLY COMPATENT,	THE ORGANIZATION SCHERED BY WINDS FRUSTRA-
3. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS	
	L I 4. MIS ATTITUDE TOWARD DIE ORGANIZATION IN INCIE
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THER AREAT TO THE TEST TO WORK IN SOME	I THE PROPERTY OF A CANCER IN THE OBCANIZATION
	I LOCAL R. USINIVILLY HAS FAVORABLE ATTITUDE VOLING WHE
	DRGANIZATION, SASSING AN INFRIDENCE A CHARLES
	UPPURIENTITE WILL PROBABLY ENDEAVOR TO MAKE A
	CAREER IN THE ORGANIZATION.
	7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGAN.
the state of the s	ANY PLACE BUT IN THE ORGANIZATION.
Olacottons: Considering others of this person's grade	The second secon
and type of assignment, how would you rate him on	D. DIRECTIONS: Convider excepthing you know about this
ties normally indicated by promotion.	conduct on the job, personal characteristics of habits, and special defects or talents.
1. HAS REACHED THE HIGHER	and appetion defects of falents.
1. HAS PEACHED THE HIGHEST GRADE LEVEL AT DHICH SATISFACTORY PERFORMANCE CAN BE EAPECTED.	1. DEFINITELY UNSUITABLE . HE SHOULD BE SEPARATED.
	2. OF DOUGTFUL SUITABILITY SOULD NOT HAVE AC.
3. IS READY TO TAKE ON RESPONSIBILITIES OF THE	
SEAT MI GIER GRADE, BUT MAY REED TRAINING IN	ANERAGE BUT WITH NO REARMESSES SUFFICIENTLY BELOW OUTSTANDING TO WARRANT HIS SEPARATION.
4. BILL TOOBISLY ADMIN TO THE	
RESPONSIBLE CUTTES OF THE NEXT HIGHER CRADE.	TOTAL TO THE THE THE PERMIT I VALUE IN THE
	3. A FINE EMPLOYEE . HAS SOME OUTSTANDING
90 AN EXCEPTIONAL PENSON WHO IS ONE OF THE FEW	
MENT.	REQUIREMENTS OF THE ORGANIZATION.
	2. SACELLED OF CALL A PER IN SUITABILITY FOR HORE
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PERSONNEL EVALUA	ATION. REPORT
Items I through a will be completed by Administrative or Po	
1. name (tast) (First) (mission) 2: 60 SMITH Joseph B. 0	RADE 3. POSITION TITLE CS 11 Ops Off
W. OFFICE STAFF OR DIVISION BRANCH	PI FIELD IF FEELD, SPECIFY STATION
5. PERIOD COVERED BY REPORT 6. TYPE UP REPORT From To	Adnuel Special
Reassignme  Items 7 through 10 will be completed by the person evaluate	
7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE	
<ol> <li>Exercise stand supervision over and na por operations.</li> </ol>	sist Franch PP officers in the conduct
2. Advise my chief on the problems and de	velopments in the conduct of Branch PP
3. Conduct lisison with elements of DD/P: 4. Plan and coordinate division-wide and o PP operations.	
8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIS	29.
Hame of Course Location	Longth of Course Date Completed
Basic Psychological Varfare Seminar Advanced Esychological Varfare Seminar	A months . May 1952 6 months Nov 1952
Psychological and political warfare operati	l e e e e e e e e e e e e e e e e e e e
IF DIFFERENT FROM YOUR PRESENT JOS, EXPLAIN IOUR QUALIFIC	ATIONS TAPFITUDE, ANDMIZIBLE, SKILLST,
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11 Sept 1953	Joseph B Mult
Itime It through 18 will be completed by Supervisor  1. BRIEFIT RESCRIBE THIS RESCRIPT PERSONNEL OR THE MILITAR BE  2. Has done a superior job in selling his as well as subordinates both within and outside  b. Should be recognised for his creative own time in support of this assignment.	mself and his ideas to his seniors e the FE Division.

FG251 BD. 37-351 HIT 1957 37-351

# SECRET SECURITY INFORMATION

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17. IN WHAT RESPECT IS THIS PERSON'S	3 PERFORMANCE ON PHENE	NT GCS MOST NOTICEAL	11 GOOD CO GUESTANDI	n.c.?
See Para. 11 (b) and real	istic application	of covert ten	hniquee	
		0.1310 000	mixilias.	
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3. On must see a				
3. ON WHAT ASPECT OF PERFORMANCE SH	OULD THIS PERSON CONCL	NTRATE EFFORT FOR S	LLF THESOVENENTS	
Should concentrate on more	o concise oral pr	esentations.	•	
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diximicon cababilities.				
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# SECRET SECURITY INFORMATION

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	PERSONNEL	EVALUATION	N REPORT	
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### SECRET SECURITY INFORMATION

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# Security Information

SUBJECT: Training Evaluation
Communist Farty Operations Course, Advanced Training Division
Student's Henry SMTH. Joseph B.

Course No. 19

Division and Branch FE-5/PP Grade CS-12 Age 32

The Communist Party Operations Course is a specialized two-weeks' course designed to provide adequate background and understanding of the World Communist Movement, and to-increase the effectiveness of staff personnel charged with the planning and conduct of operations against these movements. The emphasis is on essentials, the generally valid supects of Party policy, tectics, administration, organization, and action:

A combination of lectures, seminars, and written assignments is utilized, and the evaluation is based on the observation of the instructional staff. The supervisor is cautioned that this evaluation should be considered subjective in meture and applies only to the two weeks' period of the course. In these cases where no consent is given for one phase of nativity, it does not imply that the student is deficient but only that the instructors do not idea that they have sufficient basis upon which to place a requireful evaluation.

1. Student Performance in the Classroom:

Nature comprehension of the World Communist Movement and the varied espects of its theory and practice. A developed feeling for current relationships between "national" Communist Parties' practices and the World Communist Movement; including its organization, strategy, tacking, and operations.

Superior comprehension - in his area of easignment he was especially effective in his group of CP operations and tactics.

2. Willingness to Share Oun Experiences or Thinking

Preply expressed ideas when appropriate to the subject.

3. Easy of masiallation in the group - pleasant, con evative relationship.

Pleasant but reserved.

# Security Information

4. Cooperation with the staff in presenting pertinent suggestions as to future material for the course with the purpose of the improvement of sums:

Appreciative of the course; suggested valuable background material for incorporation in certain subjects.

5. Efficient use of study periods and after hours to read materials contained in student folders, including materials assigned for home study with the resulting reflection in class participation:

Used all available time and materials for study during and after class.

6. Class attendance and compliance with training and security regulations:

Punctual and security conscious.

Instructors' over-all comment where appropriate.

Policy Vesely

Date 22 December 1953

Joseph Smith	<u></u>		.7	_ Gg	, <b>.</b> . ·	GS	-11	
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### ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

10 COMPLETE	THIS FORM-
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## FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
   Fill in BOTH COPIES of the form. Type or use link.
- Do not detach any part.

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CONTIDENTIĀL (When Filled In)

### MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Kandbook 20-4, Employee Conduct, dated 9 July 1970, and the information brockure for PCS returneds, dated May 1964.

Joseph B. Smith

CONFIDENTIAL

NEWORANDUM OF UNDERSTANDING

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THE POUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAININGS
Subject's wish to return here for another tour fits our ideas of what
would be good for him and the Station. His function in the Station will
continue and he performs it very well. Even should there be a readjust- ment in the amount of case officer time put into his field, there will
still be enough probably more than onough for him to do. He does it
very well. This recommendation would be modified if Subject were given
an opportunity for a post which might give him a better chance for pro-
motion, which he to be completed by westernare HEADQUARTERS OFFICE would like and which
13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS POSSERENCE CON HEST ASSESSMENT TO
AND THE STAFFTING RECURRENCIES OF TOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT
dcserves.
Per Has 7052, Mr. Umith has been approved for home leave and return
to Mexico City for a second tour of duty.
DATE 23 Nov 70 TITLE C/WE/Personnel SIGNATURE Henry L. Berthold
FOR USE BY CARLER SERVICE
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Supplement to Staff Employee Personnel

Action for Integration of Joseph B. Smith

Effective 21 May 1969

The purpose of this memorandum is to set forth existing policies of concern to you while integrated and to reiterate certain rights and obligations which derive from your true status as an appointed employee. It is hereby agreed and understood that:

- As an employee of this organization, at the present grade and salary of as 18 \$19,771.00 per annum, you will accept cover employment with another instrumentality of the Government (hereinafter referred to as "your cover facility") effective as of 21 May 1969 ... You will, insofar as consistent with your basic responsibility to this organization, abide by all the rules, regulations, practices and policies of your cover facility, in order to appear as a conventional member of that establishment. Your appointment to your cover facility is being effected as a pre-1/7 at a salary of \$17,289,00per annum. You are prohibited, except as specifically authorized herein, from retaining emoluments paid by your cover facility.
- 2. It is understood and agreed that the minimum period of your overseas four of duty is governed by and coincident with the prescribed tour of duty of your cover organization. Currently, your prescribed tour consists of a paried of two (2) years \_\_from the date of your arrival at your overseas post of duty. Your assignment may be terminated earlier for the convenience of this organization and the length of your tour of duty, as currently specified, may be unilaterally changed by this organization in order to conform with subsequent changes in the prescribed tour or your cover facility. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed the minimum period of service prescribed above from the date of arrival at your overseas post of duty, you will not be entitled to return travel or transportation for yourself or your dependents to the United States at Government expense. If you request termination of your overseas ansignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed one (1) year of service from the date of your arrival at your overseas post of duty you will be required to reimburse the Government for all of its expenses for your travel and transportation, and that of your dependents, from the continental United States to such overseas post of duty.
- 3. Travel to your post of duty overseas and your return travel to the United States, as well as travel performed overseas which is consistent with your cover designation, will normally be at the direction of your cover facility. Such travel will be accomplished in conformance with applicable

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regulations of your cover facility except when you are directed for operational reasons to perform travel in accordance with the regulations of this organization.

- 4. Salary and allowances paid by your cover facility shall be retained by you to the extent that they do not exceed the salary and allowance payment due you on the basis of your grade level with this organization. If such cover payments are less than the smount due you, the difference will be paid to you by this organization. If such cover payments exceed the amount due you, the excess amounts will be remitted to this organization at intervals to be designated by the Crice of Finance. Computations hereunder will be based on the aggregate gross amounts due and received. That portion of retirement contributions withheld by your cover facility which exceeds the retirement contributions applicable to your organization salary will be deducted from the gross amount of the overpayment. Upon integration, the payroll office of this organization will establish the date on which you would normally receive a regular step increase from your cover facility. Failure to report a grade promotion received from a cover facility does cause errors in processing regular step increases. Regular step increases, incorrectly processed in such manner, should be reported immediately to this organization. To eliminate this problem, any grade promotion received from a cover facility will be reported immediately by you to this organization's rayroll office throughchannels showing both the old and the new rate and the effective date. All salary difference payments and adjustments will be reflected on earnings statements.
- 5. Your status as an employee of this organization will continue in full force and effect during your period of duty with your cover facility and you will continue to be entitled to all rights, benefits and emoluments of such status. Certain variations in procedure will be required, however, to preserve the security of your cover position.
- a. Upon integrating into your cover facility you will continue to be covered by the particular retirement system in which you are a particular has an employee of this organization. Salary received from your cover facility and any salary differences payable by this organization will be subject to appropriate retirement contributions.
- b. Appropriate Federal income tax withholdings shall be made from taxable income received from both your cover facility and this organization. Additionally, while serving in the United States, withholdings shall also be made for District of Columbia or State income tax, when applicable. You may claim reimbursement for excess income taxes paid on overt tax returns by reason of taxable income from your cover facility exceeding the taxable income due you as an employee of this organization.

c. All annual and sick leave which is accrued to your credit at the time of integration will be transferred to your cover facility. While integrated you will be permitted annual leave, sick leave, home leave, and leave without pay in accordance with the regulations of your cover facility in lieu of the leave benefits of this organization. Upon termination of your integration, your unused annual leave, sick leave, and home leave will be transferred to your credit with this organization and your leave record will be reconstructed as of the beginning of the leave year in which you return to this organization, as explained in the Handbook on Leave for Special Situations. Serving in an integrated capacity does not permit the carryover from one leave year to another of an annual leave balance which exceeds the ceilings authorized by regulations of this organization and the Federal leave law. If security conditions require that your cover facility make a lump-sum payment for accrued annual leave, upon your "resignation" you will be required to pay the gross amount thereof to this organization, including any income taxes withheld by your cover facility in order to receive credit for such annual leave.

6. You will be required to keep forever secret this agreement and all information which you may obtain by reason hereof, unless you are released in writing by this organization from this obligation. Violation of such secrecy may subject you to criminal prosecution under the espionage laws, as amended, and other applicable laws and regulations. The termination of your employment with this organization will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

BY Caratasia

ACCEPTED

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SECRET

14:12

CONFIDENTIAL (When filled in)

### IMPORTANT

Central Processing Branch has been charged with responsibility for ensuring that all employees processing PCS to the field have reviewed the field version of the Employee Conduct Employee. You will not be checked out for your proposed travel until you sign the following statement and return it to CPB. Your Personnel Officer can provide you with a copy of the Handbook.

# MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Field Hunthook 20-4, Employee Conduct, dated 20 October

/ Standard

Joseph B. Sauth

186

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Group 1 - Excluded from automatic downgrading and leclassification.

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NEWDIANDUM FOR: Director of Personnel.

Change of Home Leave Address

HABT-3734, 29 April 1966

It is requested that the home leave address of second

be changed from Harrisburg, Pennsylvania to Cambridge, Enseachusetts. Carallast remaining relative in Harrisbury died in November 1965, and he has no other connections there. On the other hand his wife has relatives in Combridge, Massachusetts, and his daughter is attending Wellesley College in Wellcoley, Massachusetts and he Plano to visit this area off home leave.

liobert D. Chahran
C/WM/Personnel

Concur:

Attochment: Secretation

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MEMORANDUM FOR: Director of Training

SUBJECT:

Appreciation: Joseph Smith

1. With your approval Mr. Joseph Smith, of OTR participated as a member of the Survey Team which during January - March 1967 reviewed the effectiveness of the Propaganda Group of the CA Staff. This involved 30 full Team meetings, interviews with 57 CS officers, various specific inquiries, and numerous drafting sessions.

- 2. Throughout, Mr. Smith participated in a most effective professional manner bringing to bear his extensive background in the Clandestine Services. His direct and objective approach to the problems considered in the course of the survey made his contribution to the overall Team effort invaluable. The Team report, which I am still in process of discussing within the Staff will be of considerable value not only to this Staff in our future planning but also, I feel, to the future posture of the covert propaganda mission of the Clandestine Services; thus I heartily commend Mr. Smith for his effective participation with the Survey Team in this effort.

  3. I would appreciate your conveying my thanks to
- Mr. Smith.

Cord Meyer, Jr. Chiof Covert Action Staff

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- Case officer for large-scale KUWOLF linison project with
- Supervisor of two staff agents conducting KUWOLF activities.
- Case officer for two unilateral KUWOLF projects.
  Station functional officer for projects in student field.

HATT INDICATED IN ITEM NO 28. ABOVE. HE YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

If not reassigned to present post, I would prefer to work in the political action field as a unilateral case officer with stalf agent status. I believe my past experience and performance qualifies me for this type of assignment and I know that I find this type of work stimulating and challenging. Most preferred would be an assignment. combining KUTUBE and KUWOLF responsibilities.

C. INDICATE BOAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION FEOTOR

None, if reassigned to present post.

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Supplement to Staff Agent Reconnect Action

Effective 27 MAY 1962

Brock, Joseph

In view of your contemplated cover ansignment, you have been designated a Staff Agent. The purpose of this Supplement is to call your attention to existing policies which are particularly material to you while you are so designated and to cut forth certain rights and obligations incident to your status as an appointed employee.

- 1. Fayroll Administration. As indicated in your Staff Agent Parsonnel Action, your present salary and grade are 5 11,675,00 and GS-13 respectively, and you are entitled to receive the dalary, allowances and other benefits applicable thereto, however, certain procedural variations will be followed to preserve the security of your cover position,
  - (a) The gross emoluments that you receive from your cover activities will be retained by you ar ar offset against the gross emoluments due you from this organization. It, except as provided in paragraph 4 below, your cover emoluments ever exceed those due you as a Staff Agent, the overage is to be remitted to this organization on a monthly basis, unless a different period is specified.
  - conformance with HR 20-33 or any subsequent regulations or procedures promulgated by this organization. For your information, this organization shall withhold from the gross payments due you Federal income taxes in an amount which, when added to the income taxes withheld by your cover facility, will equal the tax withheldings normally made from your gross taxable compensation with this organization. If there is no differentially if it is insufficient, you will be required to make tax remittances in conformance with HB 20-661-1. Also, that issuance together with R 30-720 covers the procedures to be followed in order to receive reimbursement for foreign income taxes imposed upon you:
  - (c) This organization will deduct from the gross payments due you no amount converted to six and one built per cent is 1/2%) of your gross makery for contribution to the Civil Service Scitterional Fund. This amount will be deducted from the differential due you by this corganization. If there is no differential or if it is insufficient, you will be required to make direct remittances to this organization in satisfaction of the required contributions.
  - (d) If permanent quarters are not furnished, your quarters allowed ance will be granted at the maximum rate established for your post of assignment, family status and grade. No accounting for this allowance will be required.

The position requires the yours, become his in to the bactel Security Fund which contribution, will be at your explained. However, involuntary contributions for cover facility programs, such as insurance and retires ment, may be considered items of expense to the organization, and in

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- 4. Travel Expenses. You will be entitled to travel travelentation and storage in conformance with the regulations of this organization. HE 20x20 provides that travel expenses at integrated personnel will be allowed to accordance with the regulations of their cover organizations or HE 21, whichever allows the greater receipt.
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MEMORANDUM POR: Chief, PE/PIA

SUBJECT

3 Appreciation for Briefing of Japanese Government Officials

- l. FE/JAO would like to take this opportunity to express its appreciation for the briefing conducted by Mr. Joseph Smith on 14 September for the benefit of Masse. M. TAMAMOTO and M. SHIGAKI, of the Japanese Cabinet Research Chancer.
- 2. Before beginning the return portion of their trip to Japan, the two officials requested that their expressions of gratitude be conveyed to Mr. Smith for his presentation on subjects of mutual interest.
- 3. Briefings such as these contribute materially to our relationships with these officials are their organizations and result in considerable benefit to the overall U.S. Intelligence effort in Japan. Your continued indulgence and cooperation are requested.

Philip F. Fondig Chief, FE/JAO

### CONFIDENTIAL

8 January 1962

MEHORANDUM FOR: Mr. Joseph D. Coulth

SUBJECT

Commendation for Services Performed in Connection with President John F. Kennedy's Visit to Venezuela and Colombia

1. It gives me a great deal of personal pleasure to commend you on the high degree of competence and devotion to duty you displayed in connection with President John F. Kennedy's visit to Colombia and Venezuela. The professionalism you demonstrated in planning for and during the President's visit contributed to the outstanding success of his trip.

2. A copy of this memorandum is being made a matter of record in your personnel file.

RICHARD M. BISSELL, JR. Deputy Director
(Plans)

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Secret

#### COMMENDATION

Joseph B. Smith

1. This is to commend for his operation activities in connection with MIECU which culminated in the accomplishment of Phase One on April 24, 1959.

Smith

2. is a capable, imaginative, and versatile professional operative who has had broad PBOCTOATE experience. He has handled MID-SHIP-4 in a most effective and professional manner, and rapidly developed MIREDEFM-1 at a time that proved strategic for the creation of Phase One of MIECU. He has conscientiously attempted to fulfill the objectives of MIECU.

3. It is requested that this commendation be made a part of his personnel record.

William P. Ringon

Signed by: George E. Aurell

7 May 1959

Secret

# TRAVEL AGREEMENT BY STAFF EMPLOYEES ASSIGNED TO PERMANENT DUTY STATION OUTSIDE CONTINENTAL UNITED STATES

- 1. In accordance with the policy of the Central Intelligence

  Agency, I agree to serve outside the continental United States a minimum tour of 24 months from the date of my arrival at my permanent post of duty, unless said tour is sooner terminated by the Government for its convenience, or it is terminated by the Agency for circumstances that are considered by it to be beyond my control.
- 2. It is understood and agreed that if I terminate for reasons within my control in less than 12 months from the date of arrival at said post, I shall reimburse CIA for all travel expenses, including storage and per diem, incurred in the transporting of myself, my dependents, my household and personal effects and my automobile to my permanent post of duty, and shall pay all return travel and transportation expenses to the United States.
- 3. It is further understood and agreed that if I terminate for reasons within my control subsequent to the twelfth month but prior to the completion of my tour of duty, I shall pay all return expenses for the travel and transportation of myself, my dependents, my household and personal effects and my automobile to the United States.

Joseph B. Smith (Employee)

Margaret G. Dasse

Date: 4 Feb 58

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CONFIDENTIAL

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## CENTRAL INTELLIGENCE AGENCY WASHINGTON 28. D. C.

#### OFFICE OF THE DIRECTOR

3 APR toda

MEMORANDUM FOR: Joseph B. Smith

SUBJECT:

Notification of Membership in the Career Staff

- 1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 17 September 1954.
- 2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
- 3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds Chairman, CIA Selection Board

Noted:

Date: 13 /orle 19

Career Service Staff Office of Personnel

2:0 JUL 1958

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SECURITY INFORMATION

27 May 1952

MEMORANDI FOR: D/FE/PC

SUBJEC\*

Covert Psychological Warfare Conferences Attended by Mr. Joseph Smith

- 1. Between 18 January and 26 May 1952 your consultant held a group of sixteen Secret conferences on specialized techniques in covert psychological warfare with particular reference to the Far Eastern area. These conferences amounted to a series of reorientation and developmental meetings in which persons actually on the job at CIA in OPC capacities could review their own doctrine, talents, and opportunities for serving the Government and the Agency in this field.
- 2. The topics covered included: a survey of the goals sought through covert activities of the U.S. Government; the basic bibliography on covert operations; the action response of target groups; media vehicles and the cultural terrain; specific covert psychological warfare techniques; the intelligence need for CPW; the operational vocabulary of Marxism; psychiatry and CPW; propaganda analysis; content analysis; press techniques of the Chinese Communists; covert economic warfare and CPW; personality problems in covert operations; basic doctrine on passive resistance; and a review meeting.
- 3. In difficulty and in seriousness of approach, this series of conferences corresponded to an advanced producte course in an American university. It was a mixture of the seminar and lecture techniques.
- h. Mr. Joseph Smith immediately made himself one of the outstanding participants of the group. He brought the capacity of a reflective and richly educated mind to this new field and demonstrated a real talent for seeing the opportunities presented by novel and unconventional methods of attack upon Communism. Not only did Mr. Smith learn a great deal himself; he contributed substantially to the intellectual participation of the other members of the conferences in the common tasks.

Taul M.A. Line Carezon
PAUL M. A. LINEBARGER
CONSULTANT TO FE/PC

FE/PC:PMAL:rww

Distribution:
D/FE/PC, Original
FE Personnel
CIA Fersonnel
Mr. Smith
FE/Linebarger

Smith Joseph Burkholder Name: Last, First Middle

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TO:

All C. I. A. Personnel

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FROM:

Personnel Director

CULLICATIONS

SUBJECT:

PERSONNEL QUALIFICATION QUESTIONNAIRE

1. The Agency is currently revising the system for machine coding employee qualifications, thereby permitting more complete and accurate data on all personnel. The new system will aid in implementing Agency policies on promotion from within by facilitating the selection of personnel with desired education and experience for vacancies which may occur. It is also expected that the new system will provide readily accessible statistics for planning and management purposes.

- 2. The attached questionnaire is designed to cover adequately those factors in which the Agency is interested. Although the information is, in a large measure, already reflected in previous forms submitted by you, it is felt that your time within the organization may enable you to emphasize those qualifications pertinent to its needs. The questionnaire also serves to bring your education and qualifications record up to date.
- 3. Your cooperation is requested in completing the questionnaire as thoroughly and accurately as possible and returning it to your Administrative Officer within the time allotted.

Gloral Comulem George E. Meloon Personnel Director

SECRET Security Information

FORM 50. 97-152

14-151

# SECRET Security Information

### PERSONNEL QUALIFICATION QUESTIONNAIRE

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SEC. II. WORK EXPERIENCE

1. CIA Experience: State the specific nature of duties performed with CIA and CIG, starting with your present position. Take position titles from your official personnel papers, if you have personal copies. Please do not request your Official Personnel Folder. Include geographic area and subject matter dealt with, if applicable. Position Title is your classification title such as Geographer, Intelligence Officer, etc. Duty Title indicates your organization position such as - Section Chief, Branch Chief, Administrative Assistant, etc., and is to be filled in only if different to the Position Title. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to adequately describe your duties.

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> SECRET Security Information

Security Information WORK EXPERIENCE (CONT'D.) SEC. II.

Other than CIA: (Describe work experience for the last 15 years in sufficient detail to permit specific coding of your qualifications. Include military work experience. List last position first.)

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### SEC. IV. AREA KNOWLEDGE

List below any foreign countries or regions of which you have knowledge gained as a result of residence, travel or study. Study can mean either academic study, or study of a foreign country resulting from an intelligence, military, commercial or professional work assign

Country or Region	Dates of Residence, Study Etc.	Manner in Which Knowledge Was Aquired (check (X) one)						
Japan		Residence	Travel	Study				
China				V				
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Specialized Knowledge of Area List specalized knowledge of foreign country such as knowledge of terrain, coasts and harbors, utilities, railroads, industries, political parties, etc., gained as a result of study or work assignment. Include name of employer

	Sation,	mante of employer
Country	Type of Knowledge	
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TYPING AND STENOGRAPHIC SKILLS (PRESENT UTILIZATION) A/A WPM (Approximate Skill Prefer Assignment Tirne Used Not Used Proficiency) Typing Using Skill Oftener Shorthand Ι. T. 2. Yes 2, No Shorthand System: 1. Τ. Yes Manual 2. 2. Machine Speedwriting.

SEC. VI. LICENSES, HOBBIES, SPECIAL QUALIFIC

1. Licenses: List any licenses or certification such as teachers, pilot, marine, etc.  Alence	ALIFICATIONS  2. Hobbies: List any hobbies such as sailing, skiing, writing, or other special qualifications.  **Control of the control of th

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SEC. XII. OVERSEAS ASSIGNMENT		
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2. Present Reserve or National Guard Status		
Do you now have Reserve or National Guard St.	atus Yes 🗶 No.	
it yes, complete the following.		•
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2. Air National Guard	•	• ,
3. Active Reserve Status (member of organi	zed unit)	
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I will support and defend the Constitution of the United States seemst all enemies, foreign and lestic; that I will bear true faith and allegiance to the same; that I take this obligation freely cout any mental reservation or purpose of evasion; that I will well and faithfully discharge the court any mental reservation or purpose of evasion; that I will well and faithfully discharge the court of the office on which I am about to enter, SO HELP ME GOD.  FFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION  I am not a Communist or Fascist. I do not advocate nor am I a member of any organization advocates the overthrow of the Government of the United States by force or violence or other persons their rights under the stiffition of the United States. I do further swear (or affirm) I will not so advocate; nor will come a member of such organization during the period that I am an employee of the Federal ernment.  FFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT  I am not engaged in any strike against the Government of the United States and that I will not agage while an employee of the Government of the United States that I am not a member or riganization of Government employees that asserts the right to strike against the Government of United States, and that I will not, while a Government employees, become a member of such	
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NOTE. -If the oath is taken before a Notary Public the date of expursion of his commission should be shown.

# DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be presented accordingly.

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FORM NO. 37-115 MAY 1950

TOR

Medical Division

ERCH:

Transactions & Mesords

SHEJECT:

Joseph 3. 3-1th

Request that above named subject be given a physical examination.

POSITION:

Intelligence Officer

GRAD7:

BRANCH:

SERVICE:

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NATURE OF APPOINTMENT: Exc.

FC9K NC. 37-115 MAY 1950

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### CTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to averall performance. State suggestions made for improvement of work performance. Give promendations for training Thomass on foreign language competence, if required for current position. Amplity of explain ratings given in Section 8 to personnel performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If estra space is needed to complete Section C, artects a separate sheet of pages.

Subject will retire effective 80 June 1973 thus this will be his final agency Fitness Report. Subject's performance at this Station, during the past four years, has always been consistently strong. Subject has primarily concentrated his attention on CA and Mexican government matters. He has done very well at developing contacts in government circles and we have taken advantage of this ability.

Subject is responsive to guidance and direction and has an excellent grasp and understanding of local politics and its ever changing profile. Subject is a mature seasoned officer who will be missed at this Station: His departure for retirement will be most felt in the area of his specialization.

SECTION D	CERTIFICATION AND COM	MENTS
1.	BY EMPLOYEE	
	Y THAT I HAVE SEEN SECTIONS A, B,	AND C OF THIS REPORT
DATE 29	BIGNATURE OF EMPLOYEE	
22 June 1973	/s/Joseph B. Smith	
2.	BY SUPERVISOR	ernen er er er er er er er er er er er er er
MONTHS EMPLOYEE HAR BEEN	IF THIS REPORT HAS NOT BEEN BHOWN TO	EMPLOYEE, GIVE EXPLANATION
. 48		
29	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND GIGNATURE
22 June 1973	DCOS	/s/ George A. Fill
3	BY REVIEWING OFFICIAL	

COMMENTS OF REVIEWING OFFICIAL

In writing a comment on his Fitness Report in January 1973, I spoke of what a loss he will be to the Station. Because of overlap problems, he will have retired soon after the new COS arrives and before the new DCOS has come. It is typical of him that he has offered to perform introductions to some of his contacts even after retirement. He will be in Mexico and, while the Station must be careful to protect him in his new status, he probably will think of the Station first when he runs on to things of interest:

OA 472	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
22XJune 1973	cos	/s/John Horton

CONFIDENTIAL

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### QUALIFICATIONS UPDATE

# READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444), "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 55-13-Headquarters, whether information is added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

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SECTION IX		MIARITAL STATUS			*:
5 PRESENT STATUS charge Married Widowed Separate	D. pred Anadis	Remarked SPECEN	W. e.P.	: Made	,
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3 OCCUPATION	o PRESENT	[MP(Orto			
		• •			
7. CITZENSHIP	8 FORMER	ITIZENSHIPISI COUNTRYIESI	· · · · · · · · · · · · · · · · · · ·	9. DATE U. S. CITUENSHIP	ACGUIRED
SECTION X	DEPEND	INT CHILDPEN AND DEPENDENTS O		USE	NI ADDRESS
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	<del> </del>	
Ruthurn Smith	daughter	25/2/46 HARRIGAURG PA	V.S.	11703 KALEN	UR. GOJOMAC, MIS
Julie E. Smith	dzushter	19/12/52 ALEXENERIA V	11.5.	11103 FACEN	DR RoJemer, I'M
Andrew C. Smith	son	20/9/60 Alexandria	VA. U.S.	11703 KAFEN	Dr. Voternio lita
	- <del></del>				•
	<del>.:.:</del>				
ja.	-				
SECTION XI	PROFESSI	ONAL SOCIETIES AND OTHER ORGA	MANUATIONS		DATE OF MEMBERSHIP
NAME AND CHAPTER		ADDEESS Number, Street, C	ite, Stute, Countrel		FROM TO
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27 April 1962

Chief, Contract Personnel Division

MOITETTA Steff Agents Branch

FROM

Ciget, Personnel Security Division SUBJECT

1. Reference is made to your memorandum dated 25 April 1962 in which a covert recurity electrone was requested to permit Subject's use as a Staff Agent, GS-15; by DDP/MN/2/Argentina Station in the capacity of Operations Officer at Duenos Aires, Argentina.

- 2. This is to edvice that a covert security elegance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.
- 3. If your office should desire at a later date to change the status or use of this individual, a request to cover any proposed change should be subsisted to this office.
- 4. This clearance becomes invalid in the event the Subject's mervices are not utilized within six months of the date of this

FOR THE DIRECTOR OF STREET!

SECRET

	SE	CR	ET	
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	UEST FOR		OKIII	ı CL	EAR.	ANC	<del>-</del>	REQUEST DATE LE-11
NAME (LAST . FIRST	and the second s		- 7/	·			10 - 70)	26 April 196
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			PUBITION NUMB	ZR 191 . 3	• 100	UP. CUDE (3	7 - 48)	GRADE (48-44)
Ops Off	ICET		BEIGNMENT (O	FFICE. DIV	18/35 850	huras.	<u> </u>	GS-13
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TERAND STATUS	MALE - NON-SEPERAM		PEMALE - NO		·	· . * *		VET PREF. & BEE (88)
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# PERSONAL HISTORY STATEMENT

- Instructions: 1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.
  - 2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration.

c: 1	PERSONAL BACKGROUND	
	A. FULL NAME Str. Joseph Burkholder Smith (Use No. Initials) (First) (Middle) (Last)	Office None Home Mt Hol
	PRESENT ADDRESS Box 323 B. Route 2 Gardners, Pa. (State)	USA (Country)
,	PERMANENT ADDRESS Same as above	······································
	JOO WHAT OTHER NAMES HAVE YOU USED	none
1	UNDER WHAT CIRCUMSTANCES HAVE YOU	EVER USED THE
	NAMES7	
	HOW LONG? IF A LEGAL CHANGE, GIVE PARTICULARS	
٠.,	(Where )	
	(Wheer?)  C. DATE OF BIRTH 6/16/21 PLACE OF BIRTH GOOD (State)  (State)	USA
	D. PRESENT CITIZENSHIP U.S. BY RIRTH? Yes BY MARR	(Country)
	BY NATURALIZATION CERTIFICATE NO. ISSUED (Date)	BY(Court)
	AT (Sinte)	(Constr <sub>z</sub> )
	HAVE YOU HAD A PREVIOUS NATIONALITY: no	(Country)
	HELD BETWEEN WHAT DATES?	LITY?
٠.	GIVE PARTICULARS	(Consistry)
	HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP: no GIV	

	E. IF BORN OUTSIDE U. 8. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY!
	PORT OF ENTRY! ON PARBPORT OF WHAT COUNTRY!
-	LAST U. S. VISA (Number) (Type) (Place of Issue) (Inte of Ice.
. 2	PHYSICAL DESCRIPTION
	AGE 29 SEX MAIS HEIGHT 5' 7' WEIGHT 155
	EYES hazel HAIR brown COMPLEXION Ruddy SCARS DONE
	BUILD stocky OTHER DISTINGUISHING FEATURES Wear glasses
3.	MARITAL STATUS
÷	A. SINGLE MARRIED DIVORCED WIDOWED
•	STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OF ANNUARENTS
	THE REPORT OF STREET, WHITE STREET, ST
	BELOW FOR ALL PREVIOUS MARRIAGES:)
	NAME OF SPOUSE Jean Marie Hoffman Bmith
	NAME OF SPOUSE Jean Marie Hoffman Bmith  (Find) (Marie) (Marie)  PLACE AND DATE OF MARRIAGE Cambridge, Mass., December 19,1942
	NAME OF SPOUSE Jean Marie Hoffman Bmith  (Final) (Manuary) (Manuary)  PLACE AND DATE OF MARRIAGE Cambridge, Mahs., December 19,1942  HIS (OR HER) ADDRESS REFORE MARRIAGE 1928 Green St., Harrisburg, Fig. and Fundame) (Cap.) (Reg.) (Reg.)
	NAME OF SPOUSE Jean Marie Hoffman Bmith  (Final) (Mandel) (Mandel)  PLACE AND DATE OF MARRIAGE Cambridge, Mass., December 19,1942  HIS (OR HER) ADDRESS REFORE MARRIAGE 1928 Green St., Harrisburg, Factor of December 19,1942  LIVING OR DECEMBED 11910K DATE OF DECEMBE CAUSE CAUSE
	NAME OF SPOUSE Jean Marie Hoffman Bmith  PLACE AND DATE OF MARRIAGE Cambridge, Mass., December 19,1942  HIS (OR HER) ADDRESS REFORE MARRIAGE 1928 Green St., Harrisburg Factoring or December 11910K, DATE OF DECEMBER CAUSE  PRESENT, OR LAST, ADDRESS BOX 323 B, Route 2, Gardners, Fa. U.S.
	NAME OF SPOUSE Jean Marie Hoffman Bmith  (Final) (Mandel) (Mandel)  PLACE AND DATE OF MARRIAGE Cambridge, Mass., December 19,1942  HIS (OR HER) ADDRESS REFORE MARRIAGE 1928 Green St., Harrisburg, Fa  (St. and Humber) (Cap) (Nato) (Cap)  LIVING OR DECEASED 11/11/16 DATE OF DECEASE CAUSE  PRESENT, OR LAST, ADDRESS BOX 323 B, Route 2, Gardners, Fa. U.S.  (December) (Cap)  DATE OF BIRTH 9/9/23 PLACE OF BIRTH Enola, Fa., U.S.  (Cap) (State) (Cap)
	NAME OF SPOUSE Jean Marie Hoffman Bmith  (Final) (Manier) (Manier)  PLACE AND DATE OF MARRIAGE Cambridge, Mass., December 19,1942  HIS (OR HER) ADDRESS REFORE MARRIAGE 1928 Green St., Harrisburg, Fa  (St. and Humber) (City)  LIVING OR DECEASED 11/11/16 DATE OF DECEASE CAUSE  PRESENT, OR LAST, ADDRESS BOX 323 B, Route 2, Gardners, Fa. U.S.  (Discontinuous) (City)  DATE OF BIRTH 9/9/23 PLACE OF BIRTH Enola, Fa., U.S.  (City) (State) (Company)  IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY
	NAME OF SPOUSE Jean Marie Hoffman Bmith  PLACE AND DATE OF MARRIAGE Cambridge, Mass. December 19,1942  HIS (OR HER) ADDRESS REFORE MARRIAGE 1928 Green St., Harrisburg, Pa  (St. and Rumber) (Cap) (Rate)  LIVING OR DECEASED 11VING DATE OF DECEASE CAUSE  PRESENT, OR LAST, ADDRESS BOX 323 B, Houte 2, Gardners, Pa. U. 3.  DATE OF BIRTH 19/23 PLACE OF BIRTH Enola, Fa., U.S.  (Cap) (Cappell)  IF ROEN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY  CITIZENSHIP U.S. WHEN ACQUIRED? DITTH WHERE Enola, Fa. U.S.
	NAME OF SPOUSE Jean Ratie Hoffman Bmith  PLACE AND DATE OF MARRIAGE Cambridge Mass., December 19,1942  MIS (OR HER) ADDRESS REFORE MARRIAGE 1928 Green St., Harrisburg Pa  (St. and Humber) (Cap.)  LIVING OR DECEASED 1171ng DATE OF DECEASE CAUSE  PRESENT, OR LAST, ADDRESS BOX 323 B, Route 2, Gardners, Fa. U.S.  DATE OF BIRTH 9/9/23 PLACE OF BIRTH Enola, Fa., U.S.  OF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY  CITIZENSHIP U.S. WHEN ACQUIRED? DITTH WHERE Enola, Fa. U.S.  OCCUPATION housewife LAST EMPLOYER Earl Moore, Dong
	NAME OF SPOUSE JOBA Karie Hoffman Bmith  PLACE AND DATE OF MARRIAGE Cambridge, Mass. December 19,1942  HIS (OR HER) ADDRESS REFORE MARRIAGE 1928 Green St., Harrisburg, Fa  (St. and Number) (Chap) (Mass.)  LIVING OR DECEASED 11VING DATE OF DECEASE CAUSE  PRESENT, OR LAST, ADDRESS BOX 323 B, Route 2, Gardners, Fa. U. 3.  DATE OF BIRTH 9/23 PLACE OF BIRTH Enola, Fa., U.S.  (Const.)  IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY  CITIZENSHIP U.S. WHEN ACQUIRED? DITTH WHERE Enola, Fa. U.S.  OCCUPATION housewife LAST EMPLOYED EAT 1 120 G. DORD.  EMPLOYER'S OR RUSINESS ADDRESS  (St. sent Number) (CD)  (CONST.)
	NAME OF SPOUSE Jean Ratie Hoffman Bmith  PLACE AND DATE OF MARRIAGE Cambridge Mabs., December 19,1942  HIS (OR HER) ADDRESS REFORE MARRIAGE 1928 Green St., Harrisburg Pa  (St. and Humber) (Cap.)  LIVING OR DECEASED 11ving DATE OF DECEASE CAUSE  PRESENT, OR LAST, ADDRESS BOX 323 B, Route 2, Gardners, Fa. U.S.  DATE OF BIRTH 9/9/23 PLACE OF BIRTHENOIS, Fa., U.S.  OF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY  CITIZENSHIP U.S. WHEN ACQUIRED? DITTH WHERE Enols, Fa. U.S.  OCCUPATION housewife LAST EMPLOYER EAT 1 HOUSE DEED  EMPLOYERS OR BUSINESS ADDRESS

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	CITIZE	Samp U.	s.	ADDRESS	29% 323B,R	oute 2	.Gardne	rs,Pa.U.
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	2. NAME	. Ho ocite	T CHARGA		_ relationshi	Р		AGE
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		•				1.5		
٠	CITIZEN	(SHIP		ADDRESS	end Number)	(Cu)	(State)	(Country)
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	FULL N	AME	obert Cr	aighead 2	22.1. T.A (90:441-)		(Last)	
	Living	OR DECEASE	livin	B DATE OF	DECEASE	-	CAUSE	
•	PRESEN	T, OR LAST,	ADDRESS _	(25 on) Ham	d St., Harri		(State)	(Country)
	DATE O	F BIRTH 3/2	28/84	PLACE OF EL	aru Baltimo	re, Kd	U.S.	(Country)
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, 6.	EMPLOY MILITAN COUNTR	Y SERVICE I	FROM	DETAILE	BRANC	H OF SE	RVICE	<u>,</u>
. 6.	EMPLOY MILITAR COUNTR	Y SERVICE I	FROM no	DETAILE	BRANC OF OTHER GOV Solder on a separ Kholder Sin	H OF SE	RVICE ICE, U. S. O	<u>,</u>
. 6.	EMPLOY  MILITAR  COUNTR  MOTHER  FULL NA	Clive the sai	me informaret Eliz	DETAILE tion for steps tabeth Eur	BRANC OF OTHER GOV Solder on a separ Priolicer States	n of serv	RVICE ICE, U. S. C	R FOREIG
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. 6.	EMPLOY  MILITAR  COUNTR  COUNTR  MOTHER  FULL NA  LIVING COUNTR  CRESENT	CGive the same ME Margar on Deceases, or Last, a	me informaret Elizaria living	DATE OF BLACK OF BLACK OF BLACK OF BLACK	BRANC  OF OTHER GOV  OCHEVOR A SEPARATE STATES	n of servente should be sh	CAUSE	R FOREIG

(9)

	occupation	•	LAST EM			
•	EMPLOYER'S OR	OWN BUSINESS AL	DRESS	and Number)	(City) (Blat	e) (Consis)
	MILITARY SERVI				CH OF SERVICE	
	COUNTRY	***************************************	DETAILS OF	OTHER GOV	/T. BERVICE, U.	8. OR FOREIG
	edicate programa		raining the second second second second second second second second second second second second second second	**************************************		
ec.	7. BROTHERS AND	SISTERS (Includia	ng half-, ste	and adop	ed brothers and	sisters):
	1. FULL NAME Kol	bert Craighea	d Smith	r,	(Last	AGE decea
		ss no other ]			TB(Country)	(Citizembip)
- '	8. FULL NAME	(First)	<b></b>	iddle)	/Last	AGE
:	PRESENT ADDRE	88				, 
	a rini name	(St and Number)	(Chy)	• • •	(Country)	(Citisenship)
	& FULL NAME	(\$7mt)	(M	ddl#)	(fast)	AGE
	PRESENT ADDRE	SS (St. and Number)	(City)	(Htale)	(Country)	(Citizenship)
	4. FULL NAME	(Pirat)	(71)	Allo)	(1,481)	AGE
•	PRESENT ADDRES	(St. and Numbers		(State)	(Country)	
	B. FULL NAME	(Sit ami vanitar)				(Cittienship)
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	PRESENT ADDRES	S. 1995 Pulliber)	(Gley)	(State)	(familey)	(Citizenalip)
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. ક.	FATHER-IN-LAW					
	· PULL NAME	John Freder	lek Hof	វិត្យនុក្ស		
	LIVING OR DECEAS	un deceased n	. (20) ኒሞያ ስዩ በዮርኒ	ae: ·x8v · 6/10	1149 CAUSET	Cart
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•	Occupation BER	IN 5	LAST EMPL	STER PPU	dential Inc	urance ve

	49.
220	c. 9. MOTHER-IN-LAW
	FULL NAME Hillas Harie Smith Hoffman
	LIVING OR DECEASED CAUSE DATE OF DECEASE 1928 CAUSE DECEASE CAUSE DECEASE CAUSE DECEASE CAUSE DECEASE
	PRESENT, OR LAST, ADDRESS 107/1/Columbia Road, Phola, Fa. U.S.
	DATE OF BIRTH 5/18/00 PLACE OF BIRTH MATTIBOUTS, Pa.
	IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY
~ A	CITIZENSHIP U.S. WHEN ACQUIRED! birth where; Harrisburg, Fa
Section 1	OCCUPATION housewife LAST EMPLOYER none
Sec.	19. BELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAL OR WHO ARE NOT CITIZENS OF THE UNITED STATES: NA
	1 NAME RELATIONSHIP AGE
	CITIZENSHIP ADDRESS (St. and Mumber) (City) (Ntate) (Country)
	2. NAME ADDRESS (St. and Number) (City) (State) (Country)
	CITIZENSHIP ADDRESS (City) (State) (Country)
	3. NAME RELATIONSHIP AGE
or the second	CITIZENSHIP ADDRESS (Ct. not Number) (City) (State) (Counter)
Em.	11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U.S. OR OF A FOREIGN GOVERNMENT:
	I NAME William Turner RELATIONSHIP AGE 44
	CITIZENSHIP U.S. VA Rospital, Northport, I. I. S.
	ADDRESS  (St. and Number) (City) (State) (Country)  medical officer, VA (I believe)
	2. NAME Junes W. Engel RELATIONSHIP Let cousin age 56
	CITIZENSHIP U.S. ADDRESS 1634 S. Irvine St. Arlington, Va.
	TYPE AND LOCATION OF SERVICE (IF KNOWN) bacteriologist, Vachington D.C. wie's
	a name John Smith Relationship 3rd couein age 32
	CITIZENSHIP U.S. Apperes unknown
	TYPE AND LOCATION OF SERVICE (IF KNOWN) AND Japon (I believe)

SEC. 12. POSITION DATA

A. KIND OF POSITION APPLIED FOR .	Intelligence apecialist, Far Zaut,
	Planning, und/or research
B. WHAT IS THE LOWEST ANNUAL EN (You Will Not Be Considered For Any	TRANCE BALARY YOU WILL ACCEPT? \$ 4600  Position With A Lower Entrance Salary.)
C. IF YOU ARE WILLING TO TRAVEL, E	PECIPY: OCCASIONALLY OCCASIONALLY
PREQUENTLY	CONSTANTLY
D. CHECK IF YOU WILL ACCEPT APPO	OINTMEST, IV OPFERED: IN WASHINGTON, D. C. X
	8 OUTSIDE THE UNITED STATES
E. IF YOU WILL ACCEPT APPOINTMEN	nt in Certain Locations only, specify locations:
	Control of the Contro
3. EDUCATION	
ELEMENTARY SCHOOL CAMERON DATES ATTENDED 1928-19	ADDRESS Harrisburg, Fa. U.S. (City) (State) (Country)  34 GRADUATE: yes
A) .	ADDERES Parricburg, Pa. U.S. (Country)
	-1940 CRADUATE: yes_
college Harvard	ADDREES Cambridge, Mass., U.S.
MAJOR AND SPECIALTY His. G	ovt. Ec. YEARS COMPURIED Eraduated
	ADDRESS Hey. Raven; Conn. U.S. (Conn.)
Major and specialty Tar E	
Japan Dates attembed 1943-194	4 DEGREE Certificate
CHIEF UNDERGRADUATE COLLEGE	RUBJECTS History Government Economics
CHIEF GRADUATE COLLEGE SUBJECTS	Japanese, Political Science, Mis-

SEC.	14. ACTIVE U. S. OR FOREIGN MILITARY SERVICE 1946
	U.S. Army corporal Mar. 1943-Feb.
	(Country) (Service) (Rank) (Dates of Service) Ft Smelling Minn H S 11081139 honorable
•	Ft. Snelling Minn.U.S. 11081139 honorable (Last Station) (Serial Number) (Type of Discharge)
	REMARKS:
•	SELECTIVE SERVICE BOARD NUMBER
	IF DEFERRED GIVE REASON
	INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS College 2n- 11sted Reserve July 1942-Mar 1943.
SEC.	15. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST. (List all civilian employment by a foreign government, regardless of dates.)  August 1,1946 date CLASSIFICATION GRADE (IF IN FEDERAL SERVICE)
	EMPLOYING FIRM OR AGENCY Dickinson College
•	ADDRESS (St. and Number) (City) (State) (Country)
	(St. and Nomber) (CHr) (State) (Country)  KIND OF BUSINESS COllege NAME OF SUPERVISOR Her bert Wing, Jr.
	TITLE OF JOB Asst. Prof. of "12 tory SALARY \$ 3600 PER Year
3	Your Duties teach 12 hours of history weekly
	REASONS FOR LEAVING NO Chance for advancement
-	May 1946 July 1946 CLASSIFICATION GRADE CAF 2 (I think FROM TO TO THE TOTAL (IF IN FEDERAL SERVICE)
	United States *mployment Service
	EMPLOYING FIRM OR AGENCY
	2nd and Locust Strs. Harristurg, Fa. U.S.
•	(St. eel. Number) (City) (State) (Segatt) ennloyment Jack Prown
-	KIND OF BUSINESS AGAIOV NAME OF SUPERVISOR
• .	Jr.clerk 109 month
	Your Duties compensation; hend out obecks.
	REASONS FOR LEAVING to accept position at Dickinson
	(7) !*~ enia-1

FROM Mar. 1943 TO Feb. 1946 CLASSIFICATION GRADE COTTORAL (IF IN FEDERAL SERVICE)
EMPLOYING FIRM OR AGENCY U.S. Army
ADDRESS
Japanese lenguage electatiot PER mo.
student and trainee translation of Japanese military materials. Last few weeks before dis- charge I served as a company clerk.
REASONS FOR LEAVING Monorable discharge, length of service
FROM Feb. 1946 May 1946 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) Unemployed EMPLOYING FIRM OR AGENCY
ADDRESS 1928 Green St. Harrisburg To
(St. and Number) (City) (Etate) (Country)  KIND OF BUSINESS NA NAME OF SUPERVISOR NA
TITLE OF JOB NA SALARY. NA
YOUR DUTIES I was looking for employment negative
Distribut college, variable, Pa., part of this time
also drew unemployment comment
REASONS FOR LEAVING Notice of empolyment from Dickinson College.  Feb. 1943
The or AGENCY 201100 and Evening Vage Ca
ADDRESS Stand Number 1
NAME OF SUPERVISOR V. HummelBerghaus
SALARY 8 20 Week
Your burnes general reporting
REASONS FOR LEAVING to enter U.S. Army
and the state of t

17. GENERAL QUALIFICATIONS  A POREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT," "FAIR "FLUENT")  LANGUAGE JAUSHOSSE SPEAK fluent READ fair WRITE Slight LANGUAGE GETTAR SPEAK fair READ fair WRITE Slight LANGUAGE SPEAK READ WRITE  LANGUAGE SPEAK READ WRITE  LLIST ALL SPORTS AND HORBIES WHICH INTEREST YOU: INDICATE DEGREE OF POLENCY IN EACH:  badminton, fair bridge, fair  tennis, fair  tennis, fair  gardening, good  C. Have you any qualifications, as a result of training or experience, whight fit you for a particular position?  Japanese language specialist, MIS  college professor of history, 5 years experience  D. LIST ANY SPECIAL SKILLS YOU POSSESS AND MACHINES AND EQUIPMENT YOU CAN SUCH AS OPERATION OF SHORT-WAYE RAPPO, MULTILITH, COMPTONETER, KEY PUTURRET LATHE, SCIENTIFIC OR PROPESSIONAL DEVICES:	no		٠,				
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E. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER C TRADE OR PROFESSION, SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TE. LAWYER, CPA, ETC.	,
no	
IF YES, INDICATE KIND OF LICENSE AND STATE	***********
FIRST LIC. OR CERTIFICATE (YR) LATEST LIC. OR CERTIFICATE (YR)	
F. GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATIONS	CATION
SUCH AS:	egred)
SUCH AS:. (1) YOUR MORE IMPORTANT PUBLICATIONS (DO NOT SUBMIT COPIES UNLESS REQUI	
AN VOUR DATENTS OR INVENTIONS	
(2) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE (4) HONORS AND FELLOWSHIPS RECEIVED	
"The Koreans and Their Living Space," Korean Review, Kor	rean Americ
"The Koreans and Their Living Space, Rollows No.	
Cultural Assn., Sept. 1949	
"A Frontier Experiment in "igher Education", Tennsylvan	iallistory
Pennsylvania historical Asen., Jan. 1949	
Understanding Our State Covernment, C.H. Eusland and Son	ns, Carlisle
yard full tuition scholarships at Parvard, 1940-43, from	n various
Held full tuition scholerships at Fervard, 1940-43, free Held full tuition scholerships at Fervard, 1940-43, free G. HAVE YOU A PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOW OF THE ANSWER IS "YES," EXPLAIN:	ond by Tunes
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H. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COUREN	LUMBIA SATION
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SEC	8. GIVE FIVE CHARACTER REFE MATELY—(Give residence and bu	ERENCES IN THE U. SWHO KNOW YOU INTI-
•	1. William Snower Jr.	Shower Lig. Co. Kanano City, Ko.
	1. Land American	RES. ADD/24-2004 CALLANA, A. 4.4.4 MARIAGED E. D. 4 M. C. C.
	a Herbert G. Rupp, Fr.	RES. ADD. 3010 N. Second. St. Marricburg FR.
·	3 Jumeo G. Gutes	RES. ADD. 201 S. LEMOVER, 9 C. CUPI 1816, 184
N.S.	. Curt award F. Keevan	BUS. ADD. Fentagon, Washington, D.C. RES. ADD. 5401 Columb a Pike, Arlington.
		RUS. ADD. 165 W. High St., Carliele, Fa.
Sac.	19. NAMES OF FIVE PERSONS WH NOT REFERENCES, RELATIVE and business addresses where possib	O KNOW YOU SOCIALLY IN THE UNITED STATES— S. SUPERVISORS, OR EMPLOYERS—(Give residence
· :	·	Street and Number City State  BUS. ADD. Dick inson College, C. rlisle In- RES. ADD. 106 W. Fomirot St., Carlisle, Ia.
		Bond Bakers, Marrisburg, Pa. RES. ADD. 3012 M. 3rd St. Harrisburg, Fa.
	s Mrg. Harry T. Rensel	RUS. ADD. Pomeroy's Inc. Harrisburg, Fal
	4 Roy R. Kuebler	nus and Dickinson College Carliale, In. Res. ADD. 212 N. Renover St. Carliale, Ia.
. •	5. Philip Bridgham	BUS. ADD. Dickinson College, Carlisle, Sa. RES. ADD. 482. W. Louther St. C. Flisle, Fa.
SEC.	20. GIVE THREE NEIGHBORS AT V (Give residence and business address	OUR LAST NORMAL RESIDENCE IN THE U.S
	ı. Frank Black	BUS. ADD. C.H. Masland, Garliele, Fa.
• 4	% Walter Slusser Lloyd Brough	BUS. ADD. Ryal Suprly Depot Rechanics- RES. ADD. R.D-2, Gardners, Fa. Units. Pa. BUS. ADD. unknown
		pre Abb R.D. S. Garatte A. A. C. C. C. C. C. C. C. C. C. C. C. C. C.
SEC.	A. ARE YOU ENTIRELY DEPENDE	ENT ON YOUR SALARY: YES IF NOT, STATE SOURCES
	D NAMES AND ADDRESSES OF BE	ANKS WITH WHICH YOU HAVE ACCOUNTS.  k-ond-Trust-fo., forlisis, fa.  (11)

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		OU EVER BEEN IN, OR P ARTICULARS, INCLUDIN		KRUPTCY?	, 
	D. GIVE THE	TREE CREDIT REFEREN	CES-IN THE U.S. ADDRESS Car	lislo, Pa.	(Binte)
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	2. NAME	Contgomery Ward	ITIC . ADDRESS CE	rlinle, l'a	(Mate)
SEC.	22. RESIDENC	ES FOR THE PAST 1	5 YEARS		-
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SEC.	23. RESIDENC	E OR TRAVEL OUTSI	DE OF THE UNITE	D STATES	and the second s
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SEC.	LIST DAMES PLOYEE GEOU OF, ANY OEG WHICH YOU E	METIES, AND OTHER AND AUDRESSES OF AUPS, ORGANIZATIONS OF ANIZATION HAVING HE SELONG OR HAVE BELO	L CLUBS, SOCIETIES, ANY KIND (INCLUBS ADQUARTERS OR BRAI NGED:	E MEMBERSHIP IN NCH IN A FOREIGN	i, OR SUPPORT
	1. AREFI	Curr Apriociation Chapter (Stantifu	of University F	rofessers (State)	!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!
			l charter, Dicki	•	icamier) 2 Iz1949- 6ave
*	2. America	en Fistorical As	socaltion, Washi	ngton, D.C.	(Cauntry)
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	3. Signet	Society Harvard (Stand Nor 1941-	University Camb	oridge Mass	(Gainter)
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	5.	(Name and Chapter)	(St. and Number)	mop,ar var	(Blate)	
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	7,	(Name and Chapter)	(St. and Number) 1947-1949	(Clip)	(State)	(Country)
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sc. 2	25. 1	MISCELLANEOUS	,	Charles A. Markania	ili esi fundisi dan sarat dan esila isti. Il sa	Marketia - 200, et estimat a social
	A.	DO YOU ADVOCATE OR I EVER BEEN A MEMBER OF ZATION WHICH ADVOCAT ERNMENT IN THE-UNITE	, OR HAVE YOU SUPPO ES THE OVERTHROW	DRIED ANY DOL	STRUAL DADT	V OU OUCAMI.
		IF "YES," EXPLAIN:	no			
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	11.	do vou use, or hàve vo			IF	SO, TO WHAT
		EXTENT?	moo	erately		
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SEC. 28. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:  NAME Jean Hoffman Smith Relationship wife  Address Box 323 B, Route 2, Gardnorg, Fa. U.S (1998)  SEC. 27. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADI HEREIN WILL BE INVESTIGATED.  ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE IMPRICE INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION IP SO, DESCRIBE. IP NOT ANSWER "NO."  NO  SEC. 28. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE EEST OF MY KNOWLEDGE AND BELIEF, AND LAGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IM MEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.  SIGNED AT CAPITALE, B. DATE MRY, 31, 1951.  SIGNED AT CAPITALE, DATE MRY, 31, 1951.  SIGNED AT CAPITALE, SIGN YOUR NAME AT THE END OF			HUL LU MV KNOWIE	AM 61	
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### Addenda

- Sec. 11. \* wish to state that the material here furnished is approximate only. \* have not seen any of these relatives in over 10 years and cannot check the material any further.
- Sec. 13. Colleges: (continued)

niversity of Michigan, ann Arbor, Mich. 1944-45, Japanese and Far Eastern society certificate granted (12 hours graduate credit)

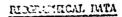
"ohns liopkins University, Baltimore, Md.
1947-48 Political Science and Political Geography
Far East(especially Korean area-speciality)

oniversity of Pennsylvania, Philadelphia, Pa. 1948- to date part time)
History, especially American social history
M.A., Tanuary, 1950.

- Sec. 15. July-Aug. 1941
  July-Aug. 1942
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  park maintenance, Clarence Beck, supervisor
  laborer, \$16 per week
  cummertime general laboring in city parks
  summer job while attending college
  nb. what appear as periods of unemployment in these
  years can be accounted for by my attendance at
  marvard University Cambridge, Mann.
- Sec. 24. 8. Foreign Folicy Association, Branch, Harrlaburg, Fa. 1950 to date
  - Employee groups-Blue Cross and Blue Shield Ins. 1947 (I think) to date.

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KALE: Joseph Buridolder Smith

Varital status: Muricd

DATE AND PLACE OF BIRTH: June 16, 1921 Harrisburg Pa. Childrens one daughter, agod 4

Entered Barvard University, Scot. 1940, completed requirements for degree, cum laudo, in history, government and oconomics, Fob. 1913, amarded degree EDUCATION: mule in corviou, Nov. 1943. History: 30 hours, including, American, nodorn European, ancient, medieval, Honors thomis: Andrew Jackson and the Prosidency Government: 12 hours, including, American forbral, comparative, administration, political theory.

12 hours, including, principles, banking, international trade. Economics:

Yalo University, 1843-44, ASTP, Far Eastern Area and Japanese, Including, Chinese and Japanese History, Pacific inlands, society, Japanese political parties and society and spoken Japanese. Furtheri

> University of Election: IIS Language School, including spoken and mitten Japanese, daranese political, social and military organization (maried 12 hours graduate credit) 1914-15.

Training: Johns Hocking University, 1947-48, 6 hours, international CHADUATE: relations and political goography, including economic geography and seminar staty of hores.

> University of Pennsylvenia, 19h8-50, 3h hours, history and political science.

History: 30 hours, including, American social, diplomatic, development and organization of British Engire, British foreign policy 1919-1919, American colonial, political since 1665, butted States and latin America. Political Science: h hours, government and politics letter America.

DERREES : A. D. Harvard, A.M. Crivermity of Pannaylvania (deciorate expooted in history, thivorsity of Femagivania 1951).

MILITARY STATER: U. S. Army, 1913-1916, Grader corporal, Unit: MIS, Japanese specialist.

EXPERENCE: Protector in history, Dickinson College, Carlinde, Pa., 1966-68.
Ascistant Professor of history, Dickinson College, Carlinde, Pa., 1969 -Subjects taught; world histor, redieval, Arorican, Fur East, International relations, main montphy, distorical pography.

"A Frontier Experient in Higher Education", Permeylvanta History, Fa., Historical Association, January 1919. A study in the sectal PUBLICATIONS: problems in the establishment of Dickinson Calago in Carlisle, Porn. 1703-1803. "The Eurodie and Einir Living Space", Forman Envisor, Koron Cultural Association, Southern, 1919. An action process of the Koron cituation in terms of political and economic (postupity. inchretunding our State Communet, C. F. Hasherd and Come, Carlfold, Pa., 1969. A bookint discussing the history, organization and functioning of the covernment of Fernaylvania published for the lashend employees and for use in the schools of Fernaylvania.

ORGENIZATIONS: American Historical Association, American Association of University Professors.

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### Items 21 and 23, Form 57

- 1. Educational Background
  - A. Undergraduate
    - 1. Student at harvard College, 1940-43
      - a. Held tuition scholarships granted from various funds b. Activities included: Crimson(asst. editorial chairman) dramatics, radio (Harvard RadTo workshop)

c. Completed requirements for A.B. degree (cum laude), in 2 and one-half years.

- d. Field of concentration History, Government, Economics 1)12 hours American history, 12 hours European history, 6 hours ancient history.
  - 2) honors thesis

Andrew Jackson and the Tribunician Theory of the Pres-

idency

- a) An analysis of the concept of the powers of the president held by Jackson and his lieutenants, including an attemp to trace their origin in the democratic movement of the 1830s 3) Other subjects studied
  - 12 hours government
  - 6 hours economics
  - 6 hours sociology
  - 6 hours geology
  - 3 hours political philosophy
- B. Military Training
  - 1. Student at Yale University 1943-44
    - a. 36 hours Japanese and history and politics of the Par Mast
    - b. 18 hours Japanese and 18 hours history of Thina and Japan. 1) Emphasis placed on analysis of society of these countries
      - a) Research in the political organization of mosern Japan and modern whina
      - b) Study of the military organization of Japan and China
      - c) Some study of personalities
- 2. Student at University of Michigan, 1944-45
  - u. 12 hours graduate credit for study of Japan and Japanese b. Hours didiaed between study of written and apoken Japan
    - ese and history of Japan 1) Emphasis placed on history and politics in the study of the language in addition to special study of political organization
      - a) Example-study of recent Japanese history in Japanese.
- 3.Ft. Snelling, Minnesota, Mis Japanese Language School a. Major emphasis on Japanese military organization e.g. units of Japanese army, navy, weapone, equipment.
- C.Graduate Study
  - 1. Johns Roykina University, 1947-48
    - a. International relations and seminar in relitical geograthy.

### Items 21 and 23. Form 57

- C. Sraduate Study (continued) Work Project #1
- A. Project Synopsis 1. The strength and vulnerability of Korea as an independent nation.

2. Location - Johns Hopkins University, Baltimore, Md.

3. I was the sole worker employed-

- 4. The political geography seminar was concerned in 1847-48 with areas of maximum change. Hembers of the weminar conducted studies of india, loland, Mewfoundland, Ceylon, Sinkiang, Korea. a. Each member made a deep-level study of the area of his choice. I chose Korea.
- Principal sources used by me were: USAMG Reports, all availacle background studies, interviews with Koreuns stationed at Carlinle, (Carlisle Burracks AMG Echool) and with Miss Phyllis Johnson, reporter who was in Korea 1945-46.
- 5. Tre material devered mostly the years 1945-46-47, and was fairly complete for South Korea. I was unable to get information on North Korsa, nor would the Army give me political information other than that officially published.
  7. Nethods used were historical and political because of my
- previous training, Statistics were used wherever possible.

8. Length of study-Sept. 1947-Sept. 1948.

5. Findings and conclusions

- a. I made an analysis of Korean physiographic features; including edaphic as well as usual climatic and topographical factors.
- 1) I attempted to find the physical potential for the successful maintaining of Korean independent national existence.
- 2) Conclusion; such obviously favorable factors as Korean peninsular oftuntion were nullified by other space relations which made Kores vulnerable to Russian and Chinese attack.
- I found who that the soil was not adaptable throughgut Koren for the gracitse of the nation's most thoroughly learned economic technique-rice culture.
- b. Secondly, I made a complete check on the resources of the Korean economy, as far as I could. The limitations imposed by censorship made it impossible for me to correlate North Korean industrial activity with Youth Korean agricultural activity as completely as I could have otherwise done.

1) Conclusions: The country would have to be industrialized

to overcome the problem of overpopulation.

The worden people is a not shown in the past any significant evidence of the ability to operate a democratic govern-

10. My study was not used by any government agency. il. My study was jublished, in part, under the title "The Koreans and their Living Space", in the Korean Review, Korean-"merican w. Cultural Association, Sept. 1949.

ork Preject #1 continued

Treph B. Smith Cardners, Fa.

12. Two persons with knowledge of this project; Dr. E.F. Penrose

Johns Hopkins Bultimore, Md. Owen Lattimore Hohns Hopkins Baltimore, Md.

B. Participation

1. I was the person responsible for formulating and carrying out the Korean part of the general project (See A, 4).

2. The determination of the sources used was made by me. I was assist-

ed, in part, by Dr.Penrose and Mr. Lattimore.

3. I gathered the data.

a. I analyzed the data according to three principal criteria. Accuracy of information existence of corroborating information

Use of statistics when avuilable in preference to other data

b. General procedure followed

Gather as much information as possible Attempt to eliminate waste effort by concentrating objective (the strongth or vulnerability of Korea as an independent state

c. Ur. Penrose Mr. Lattimore and Dr. Jean "ottmann advised me at various points mostly on methodology

4. Conclusion and report preparation

onclusions were my own responsibility

b. Writing and editing were done by me with one exception Exception: Mr. Lattimore advised me to re-examine the peninsular situation of Korea and suggested the idea which led to my conclusion on this point (See A, 9,a).

5. This was an independent study and not a government project and I

not supervising any assistants. 6. My responsibility in promotion and interpretation was limited to an exposition of them and a defense of my conclusions before members of the faculty and student body of the Page School, Johns Hopkins University.

a. This was carried on in several sessions

1) Preliminary report

2) Final revision session

Coph B. Smith Box 323 B, Route 2 Gardners, Fa.

### Items 21 and 23, Form 57

- C. Graduate Training (cont.)
  - 2. University of Pennsylvania 1948-51
    - a. At Pennsylvania I have taken courses primarily in American history.
    - b. I. received a master's degree, Feb. 1950
    - c. I have completed course work for my Ph. D. I expect soon to take my doctoral examination.
    - d. I have taken several courses in foreign area study.
      Latin American History
      The U.S. and Latin America
      Latin American Parties and Politics
      British Foreign Policy 1919-1939.
    - e. In addition to the above, I have taken course work in U.S. foreign policy 1990 to date.

### II. Research and Publication

- A. See pp. 2 and 3, Work Project #1
- B. work Project #2
  - 1. Sponsored by Dickinson College.
  - 2. Scope- to investigate the relation of Dickinson College to the frontier community in which it was established in 1783.
  - 3. I was the sole researcher.
  - 4. Principal sources were: the large letter collection, Dickinson College Library, Church records at Carlisle and Philadelphia (Presb, terian Historical Society), early Carlisle newspapers, (American Antiquarian Society, Wocester, Massachusetts), contemporary writings, local histories.
  - 5. This study was made from Oct. 1947 until June 1948.
  - 6. Methods were historical.
  - 7. Findings and Conclusions
  - a. Dickinson College, founded 1783, had numerous problems incident to the establishment of any such institution, butintensified by the hostility of frontier society; e.g. financial, disciplinary, recruitment.
  - b. Frontier society rejects higher education as unnecessary and even hostile to its social goals.
  - c. T.at under-devel ped areas need so-called practical educa-
  - 8. The material was used in the publication of the first volume of materials on early America published by the college under title of Bulwark of Liberty, June, 1950.
  - Also sublished in part as "A Frontier Experiment in Higher Education", Fennsylvania History, Fennsylvania Historical Association, January, 1949.
  - 9. Two persons associated with this project Whitfield J. Bell
    Dickinson College
    C. rlisle, Fa.
    Eay Morris
    Dickinson College
    Carlisle, Fa.
  - 10. I was solely responsible for methods, procedure and writing.
    11. The project was promoted by the college as noted in(1).

eih B. Smith Box 323 B, Route 2 Gardners, Fa.

Items 21 and 23, Form 57

II. Research and Publication (cont.)

- C. Understanding Our State Government, C.H. Masland and Sons, June,
- 1. A pamphlet giving a simple account of the Pennsylvania state. government.

a. The divisions of the government and their functions

b. The citizen and his government.

- 2. Used in the Mauland Company monthly magazine for the benefit of their employees.
- 3. Distributed to the Pennsylvania schools for use in problems of democracy classes.

III. Teaching Experience

- A. I call attention to the subjects I have taught in the past five years (Item 16, (1), Form 57, corrected as noted here to 5) B. Explanation of techniques and scope of work in my courses in International Relations Far Enstern History Human and distorical Gography
  - 1. International Relations

a. Scope
The history of the national state system, international law, and history of the idea and attempts at world government.

The strategic evaluation of the major powers Analysis of their geographic, economic, and demographic

resources

Evaluation of their military potential

Study of their diplomatic policies in regard to the above

b. Technique

Use of Sprouts' text Foundations of National Power, which I consider most appropriate for the strategic material stressed Use of outside readings on international law and world organization

analysis of current newspapers to give the student practise at gathering information regarding the economies, military potentials and activities of the major powers.

the students must evaluate their newsreports and attempt to correlate them in the form of reports on strategic situations.

- 2. Far Eastern history
  - a. Scope

Historical background on the ancient civilization of China and Japan major emphasis on the Far wast since 1500, special attention to the diplomacy of imperialism and the reaction to it throughout Asia, also attention to 20th century Chinese and Japanese internal politics.

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Box 323 B. oute 2
Gardners, Fennsylvania

Items 21 and 20, form 57 III. Teaching experience (cont.)

in hinese and Japanese affairs.

b. technique
Text used is Eckel, Far East since 1500
Supplemental reading is used for the ancient civilizations.
Use is made of China Yearbook, Japan Yearbook, and U.S. State
Department Documents in order to give the students practise
in Eathering and correlating data on the modern Far East and
U.S. policy there.
Emphasis is placed on reports on the strategic evaluation of the
the Thinese and Japanese nations and their adjacent areas, viz.
Korea, Sinkiang, Mongolia, Manchuria.
Emphasis is placed on understanding of personalities prominent

3. Human and Historical Geography
nb. Historical Geography is a second semester continuation of
Human Geography which stresses an historical survey of western
civilization (Rome to 1950) from a geographical view.

a. Scope
Analysis of the physical-environment, geography of climatic regions, topographical regions, oceans and their coasts, minerals, ground and surface waters, soils, and man's relation to this environment -- human ecology

In the second semester spacial factors are stressed, political geography analyzed, and then a survey made of the geography ad ancient, medieval and modern Europe, evaluating the history of these periods in terms of the physical, spacial, and human ecological factors studied.

b. Techniques

Texts: White and Renner, Human Geography, Whittlesey, Environmental Foundations of European history.

Emphasis is placed on the gathering of geographical information by the students, map study and interpretation.

Example: the strategic position of the major powers in modern times is studied, attention being paid to the identification of the problems of areal size, form, geomatical position, natural situation and geographical location.

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# SECURITY APPROVAL

-	
DATE	: 3 October 1966
YOUR - REFEREN	CE: 42095
case no	• 3 56169
m	: Director of Personnel
ATTN	
SUBJECT	SMITH, Joseph Burkholder
	The state of the s
class perfo	Intment specified in your request under the provisions of quarters Regulations 10-3 and 20-5 including access to sified information through TOP SECRET as required in the primance of duties.  serrangements are made for entrance on duty within 150 days, approval becomes invalid.
	rt of the entrance on duty processing:
	A personal interviou in the Ogers of C
**	A personal interview in the Office of Security must be arranged.  X A personal interview is not necessary.
	Please advise Chief, Clearance Branch, extension 5620 when Subject enters on duty.
4. This is	a Conversion case.
***	
	FOR THE DIRECTOR OF SECURITY:
	Steven J. Nuha
,	Steven L. Kuhn 79 Mc Chief, Personnel Security Division

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ATTACHMENTS	PERSONAL HISTORY STATEMENT	APPENDIX I	REQUEST FOR WA		REGRUIT, CODE (18-84)
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Securit	y #: 56169				***
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## CONFIDENTIAL

SECURITY APPROVAL

Blf

Date: 29 August 1951

To: Chief, Covert Personnel Division

Your Reference: 12143

FROM: Chief, Security Division

Case Number: 56169

SUBJECT: SMITH, Joseph Burkholder

- This is to advise you of security action in the subject case as indicated below:
- Security approval is granted the subject person for access to classified information.
- Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.
- The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of Paragraph H of Regulation 1C-9.
- 2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.
  - 3. Subject to to be polygraphed as part of the EOD procedures.

which would be ev Broadly

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FORM NO. 38-101